

# Draft 3<sup>rd</sup> Annual DOD EEO/EO SYMPOSIUM Agenda

July 15–17• Pentagon Library and Conference Center

DAY ONE: Tuesday July 15, 2014		
Time	Topic/Session	Presenter
8:00 – 9:00	<b>REGISTRATION AND CHECK-IN</b>	
9:00 – 9:15	<b>Welcome and Opening Remarks</b>	<b>Mr. Clarence Johnson</b> , <i>Director Office of Diversity Management and Equal Opportunity, OSD</i>
9:15 – 9:30	<b>Conference Agenda Review</b>	<b>Ms. Beatrice Bernfeld</b> , <i>Director Equal Employment Opportunity, Office of Diversity Management and Equal Employment Opportunity, OSD</i>
9:30 – 10:15	<b>Fifty Years of Civil Rights Law</b>	<b>Ms. Elizabeth Birch</b> , <i>President Elizabeth Birch Associates</i>
10:15 – 10:30	<b>BREAK</b>	
10:30 – 12:00	<b>Plenary Session</b>	
	<b>EEOC Strategic Enforcement</b>	<b>Mr. Dexter Brooks</b> , <i>Director of Federal Sector Programs, EEOC</i>
12:00 – 1:15	<b>LUNCH</b>	
1:15 – 2:45	<b>Concurrent Skill Building Sessions</b>	
	<b>DoD Complaint Resolution Program Update</b>	<b>Mr. Christopher Brown</b> , <i>Director, Investigations and Resolutions Division</i>
	<b>Disability Experience HQDA EEO</b>	<b>Ms. Meredith Filiatreault and Ms. Marisol Carmona</b>
	<b>SAPRO/SHARP</b>	<b>TBD</b>
	<b>Employee Resource Groups</b>	<b>Elizabeth Birch</b>
2:45 – 3:00	<b>BREAK</b>	
3:00 – 4:30	<b>Concurrent Skill Building Sessions</b>	
	<b>EEO Case Law</b>	<b>TBD</b>
	<b>DoD Complaint Resolution Program Update</b>	<b>Mr. Christopher Brown</b> , <i>Director, Investigations and Resolutions Division</i>
	<b>Disability Experience HQDA EEO</b>	<b>Ms. Meredith Filiatreault and Ms. Marisol Carmona</b>

<b>DAY TWO: Wednesday, July 16, 2014</b>		
<b>Time</b>	<b>Topic/Session</b>	<b>Presenter</b>
8:00 – 8:45	<b>REGISTRATION AND CHECK-IN</b>	
8:45 – 12:00	<b>Barrier Analysis Workshop</b>	<i>Department of Navy Headquarters</i>
8:45 – 10:15	<b>Concurrent Skill Building Sessions</b>	
	<b>Just What is a Hostile Work Environment</b>	<b>Mr. David Chappell</b> , <i>Air Force Employment Law</i>
	<b>Writing Accept/Dismiss</b>	<b>Ms. Beatrice Pacheco</b> , <i>Equal Employment Opportunity Director, WHS</i>
	<b>Title VI</b>	<b>Mr. Michael Khoury and Mr. Joshua Douglas</b> , <i>Department of Justice Title VI Compliance Division</i>
10:15 – 10:30	<b>BREAK</b>	
10:30– 12:00	<b>Concurrent Skill Building Sessions</b>	
	<b>SEP Program DoD Best Practices</b>	<b>Ms. Charmane Johnson</b> , <i>Director ODME0</i>
	<b>Communication Workshop</b>	<b>Dr. Bettina Gregory</b> , <i>Psy. D, Adjunct Professor, Robert H. Smith School of Business, University of Maryland</i>
	<b>Title VI</b>	<b>Mr. Michael Khoury and Mr. Joshua Douglas</b> , <i>Department of Justice Title VI Compliance Division</i>
12:00 – 1:15	<b>LUNCH</b>	
1:15 – 4:30	<b>Barrier Analysis Workshop</b>	<i>Department of Navy Headquarters</i>
1:15 – 2:45	<b>Concurrent Skill Building Sessions</b>	
	<b>Communication Workshop</b>	<b>Dr. Bettina Gregory</b> , <i>Psy. D, Adjunct Professor, Robert H. Smith School of Business, University of Maryland</i>
	<b>Just What is a Hostile Work Environment</b>	<b>Mr. David Frank</b> , <i>Air Force Employment Law</i>
2:45 – 3:00	<b>BREAK</b>	
3:00 – 4:30	<b>Concurrent Skill Building Sessions</b>	
	<b>Writing Accept/Dismiss</b>	<b>Ms. Beatrice Pacheco</b> , <i>Equal Employment Opportunity Director, WHS</i>
	<b>RAND Study Data Gathering</b>	<b>Miriam Matthews</b> , <i>RAND Corporation</i>

<b>DAY THREE: Thursday, July 17, 2014</b>		
<b>Time</b>	<b>Topic/Session</b>	<b>Presenter</b>
9:00 – 10 :30	TBD	TBD
10:30 – 10:45	<b><i>BREAK</i></b>	
10:45 – 12:00	<b>Concurrent Skill Building Sessions</b>	
	E-Discovery	Ms. Allison Stanton, <i>Department of Justice</i>
	Section 508 Compliance	TBD
	Disability Program Update	Mr. Stephen King, <i>Director of CAP Program</i>
12:00 – 1:15	<b><i>LUNCH</i></b>	
1:00 – 2:30	<b>Plenary Session</b>	
	NASA EEO/Diversity/HR Team Panel	TBD
2:30 – 2:45	<b><i>BREAK</i></b>	
2:45 – 4:00	<b>Plenary Session</b>	
	<b>Leadership Commitment and Support</b>	<b>Lt. Gen. Michael S. Linnington</b> , <i>Military Deputy to the Undersecretary of Defense for Personnel and Readiness</i>
	<b>Civil Rights in The 21<sup>st</sup> Century: Progress and Legacy of Title VII</b>	<b>Ms. Sheryll Cashin</b> , <i>Professor of Law, Georgetown Law</i>
4:00 – 4:15	<b>Symposium Closing</b>	<b>Ms. Beatrice Bernfeld</b> , <i>Director Equal Employment Opportunity, Office of Diversity Management and Equal Employment Opportunity, OSD</i>