

3rd Annual DOD EEO/EO SYMPOSIUM

July 15–17• Pentagon Library and Conference Center

Agenda

DAY ONE: Tuesday July 15, 2014			
Time	Topic/Session	Presenter	Room Number
8:00 – 9:00	REGISTRATION AND CHECK-IN		B-6
9:00 – 9:15	Conference Agenda Overview	Ms. Beatrice Bernfeld , <i>Director Equal Employment Opportunity, Office of Diversity Management and Equal Opportunity, OSD</i>	B-6
9:15 – 9:30	Welcome and Opening Remarks	Mr. Clarence Johnson , <i>Director Office of Diversity Management and Equal Opportunity, OSD</i>	B-6
9:30 – 10:15	Fifty Years of Civil Rights Law	Ms. Elizabeth Birch , <i>President Elizabeth Birch Associates</i>	B-6
10:15 – 10:30	BREAK		
10:30 – 12:00	Plenary Session		
		Mr. Dexter Brooks , <i>Director of Federal Sectors Program, EEOC</i>	B-6
12:00 – 1:15	LUNCH		
1:15 – 2:45	Concurrent Skill Building Sessions		
	Improving the EEO Complaint Investigation Process	Mr. Christopher Brown , <i>Director, Investigations and Resolutions Division</i>	B-3
	Disability Experience	Ms. Meredith Filiatreault and Ms. Marisol Carmona , <i>Department of Army, Office of the Administrative Assistant, Directorate of EEO</i>	B-5
	Employee Resource Groups	Ms. Elizabeth Birch , <i>President Elizabeth Birch Associates</i>	B-8
2:45 – 3:00	BREAK		
3:00 – 4:30	Concurrent Skill Building Sessions		
	Panel: DoD Diversity Management and Equal Opportunity	Mr. Clarence Johnson , <i>Director of the Office of Diversity Management and Equal Opportunity (ODMEO), and the Directors of EEO, MEO, Diversity, Disability, and SEP</i>	B-6

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DAY TWO: Wednesday, July 16, 2014			
	Topic/Session	Presenter	Room Number
8:00 – 8:45	REGISTRATION AND CHECK-IN		B-6
8:45 – 12:00	Barrier Analysis Workshop	<i>Department of Navy Headquarters</i>	M-3
8:45 – 10:15	Concurrent Skill Building Sessions		
	Just What is a Hostile Work Environment?	Mr. Jeremiah Crowley , <i>Air Force Employment Law</i>	B-5
	Writing Accept/Dismiss Letters	Ms. Beatrice Pacheco , <i>Equal Employment Opportunity Director, WHS</i>	B-9
	Title VI of the 1964 Civil Rights Act and Executive Order 13166	Ms. Anna Medina and Mr. Michael Mulé , <i>Department of Justice, Civil Rights Division</i>	M-2
10:15 – 10:30	<i>BREAK</i>		
10:30– 12:00	Concurrent Skill Building Sessions		
	SEP Workshop	Ms. Charmane Johnson , <i>Director ODMEO</i>	B-9
	Communication Workshop	Dr. Bettina Gregory , <i>Adjunct Professor, Robert H. Smith School of Business, University of Maryland</i>	B-5
	Title VI of the 1964 Civil Rights Act and Executive Order 13166	Ms. Anna Medina and Mr. Michael Mulé , <i>Department of Justice, Civil Rights Division</i>	M-2

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	Writing Accept/Dismiss Letters	Ms. Beatrice Pacheco , <i>Equal Employment Opportunity Director, WHS</i>	B-9
	RAND National Defense Research Institute Studies sponsored by ODMEO	Dr. Maria Lytell and Dr. Miriam Matthews , <i>RAND Corporation</i>	M-2

DAY THREE: Thursday, July 17, 2014			
	Topic/Session	Presenter	Room Number
9:00 – 10:30	Plenary Session		
9:00 – 10 :30	Re-Thinking Human Performance: the Neuroscience of Bias	Ms. Kathy Meehan , <i>President of ReThink Human Performance</i>	B-6
10:30 – 10:45	BREAK		
10:45 – 12:00	Concurrent Skill Building Sessions		Room Number
	e-Discovery	Ms. Allison Stanton , <i>Department of Justice</i>	B-7
	Overview of the Computer/Electronic Accommodation Program (CAP)	Mr. Stephen King , <i>Director of Computer/Electronic Accommodation Program (CAP)</i>	B-5
	NASA EEO/Diversity/HR Team Panel Discussion	Ms. Sharon Wong , <i>Deputy Director for Coordination & Policy in the U.S. Office of Personnel Management (OPM)'s Office of Diversity & Inclusion (ODI)</i>	B-2
12:00 – 1:15	LUNCH		
1:15 – 2:30	Plenary Session		
	Civil Rights in The 21st Century: Progress and Legacy of Title VII	Ms. Sheryll Cashin , <i>Professor of Law, Georgetown Law</i>	B-6
2:30 – 2:45	BREAK		
2:45 – 4:00	Plenary Session		
	Retrospection: A Discussion on EEO and the Impact of Civil Rights on Military and Civilian Personnel in the DoD	COL Gregory D. Gadson , <i>Garrison Commander of US Army Fort Belvoir</i>	B-6
	Symposium Closing	Ms. Beatrice Bernfeld , <i>Director Equal Employment Opportunity, Office of Diversity Management and Equal Employment Opportunity, OSD</i>	B-6