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Table 1.***Estimated Past Year Sexual Harassment and Gender Discrimination Rates***

	Total DoD		Army		Navy		Air Force		DoD Agencies/Activities	
	Women	Men	Women	Men	Women	Men	Women	Men	Women	Men
Sexual Harassment	8.9	3.7	9.3	3.7	9.2	3.9	8.6	3.4	8.2	3.4
Sexually Hostile Work Environment	8.9	3.6	9.2	3.6	9.2	3.9	8.5	3.4	8.1	3.4
Sexual Quid Pro Quo	0.5	0.2	0.5	0.1	0.6	0.2	0.4	0.1	0.4	0.2
Gender Discrimination	8.8	2.2	9.3	2.3	9.5	2.1	8.8	1.9	7.1	2.9
Sexual Harassment and/or Gender Discrimination	14.2	5.1	14.8	5.2	14.8	5.3	13.9	4.6	12.6	5.4

Margins of error range from $\pm 0.1\%$ to $\pm 0.7\%$
Percent of All Civilian Employees

Table 2.***Context in Which One Situation Occurred***

	Total DoD		Army		Navy		Air Force		DoD Agencies/Activities	
	Women	Men	Women	Men	Women	Men	Women	Men	Women	Men
DoD context	98	97	98	97	99	97	99	97	98	97
At your primary duty location	91	89	91	89	91	87	93	91	91	90
While you were performing your DoD civilian job duties	89	86	89	86	90	86	89	87	87	84
At a military installation/ship, armory, Guard or Reserve unit site	41	46	48	50	34	38	55	58	22	29
When you were at a work-related, DoD, or military function	23	29	26	31	21	27	24	30	19	24
While you were completing a probationary period for your DoD civilian job	16	18	15	16	17	22	14	15	16	18
While you were on official work travel or temporary assignment	13	15	14	14	13	17	13	13	10	12
While you were in any type of DoD sponsored training	6	8	6	7	6	11	7	7	6	7
While you were assigned OCONUS to perform your DoD civilian job duties	6	7	7	9	5	6	4	5	4	8
While you were off duty in a situation unrelated to work	8	10	9	10	8	11	8	9	7	9

Margins of error range from $\pm 1\%$ to $\pm 4\%$
Percent of Civilian Employees Who Indicated Experiencing Sexual Harassment/Gender Discrimination in the Past 12 Months

Table 3.***Frequency of Upsetting Behavior in the One Situation of Sexual Harassment/Gender Discrimination***

		Total DoD		Army		Navy		Air Force		DoD Agencies/Activities	
		Women	Men	Women	Men	Women	Men	Women	Men	Women	Men
Frequency of upsetting behavior	One time	15	20	15	20	16	22	14	20	16	15
	More than one time	85	80	85	80	84	78	86	80	84	85

Margins of error range from $\pm 1\%$ to $\pm 3\%$

Percent of Civilian Employees Who Indicated Experiencing Sexual Harassment/Gender Discrimination in the Past 12 Months

Table 4.***Employment Status of the Alleged Offender(s) in the One Situation of Sexual Harassment/Gender Discrimination***

	Total DoD		Army		Navy		Air Force		DoD Agencies/Activities	
	Women	Men	Women	Men	Women	Men	Women	Men	Women	Men
DoD civilian employee(s)	92	92	92	91	93	93	92	91	93	95
Military member(s)	28	22	34	26	24	16	36	32	12	10
DoD contractor(s)	13	14	12	15	14	14	12	11	11	13
Part of your leadership	57	52	59	55	57	50	58	50	54	58

Margins of error range from $\pm 1\%$ to $\pm 4\%$

Percent of Civilian Employees Who Indicated Experiencing Sexual Harassment/Gender Discrimination in the Past 12 Months

Table 5.***Gender of the Alleged Offender(s) in the One Situation of Sexual Harassment/Gender Discrimination***

	Total DoD		Army		Navy		Air Force		DoD Agencies/Activities	
	Women	Men	Women	Men	Women	Men	Women	Men	Women	Men
At least one person was a man	93	74	92	73	95	77	93	77	92	63
At least one person was a woman	28	55	30	58	25	51	25	50	29	66

Margins of error range from $\pm 1\%$ to $\pm 4\%$

Percent of Civilian Employees Who Indicated Experiencing Sexual Harassment/Gender Discrimination in the Past 12 Months

Table 6.
Disclosed the One Situation of Sexual Harassment/Gender Discrimination to Leadership

		Total DoD		Army		Navy		Air Force		DoD Agencies/ Activities	
		Women	Men	Women	Men	Women	Men	Women	Men	Women	Men
Disclosed the one situation to leadership	Yes	50	38	52	40	49	35	51	37	46	41
	No	49	61	47	59	50	64	48	63	53	57
	Did not identify	1	1	1	1	1	1	1	1	1	2

Margins of error range from $\pm 1\%$ to $\pm 4\%$

Percent of Civilian Employees Who Indicated Experiencing Sexual Harassment/Gender Discrimination in the Past 12 Months

Table 7.***Actions as a Result of Disclosing the One Situation of Sexual Harassment/Gender Discrimination to Leadership***

	Total DoD		Army		Navy		Air Force		DoD Agencies/ Activities	
	Women	Men	Women	Men	Women	Men	Women	Men	Women	Men
The person you told took no action	45	53	47	52	42	52	45	52	45	58
Someone talked to the person(s) to ask them to change their behavior	33	28	32	29	36	27	32	28	35	23
Your coworkers treated you worse, avoided you, or blamed you for the problem	25	27	27	28	24	28	27	26	21	23
You were encouraged to drop the issue	25	35	26	35	25	38	27	33	21	30
The person(s) who did this took action against you for discussing with leadership	19	23	22	23	16	22	19	21	17	27
Your leadership punished you for bringing it up	19	26	21	24	16	29	19	24	18	27
The rules on harassment were explained to everyone in the workplace	17	21	18	23	16	20	16	22	15	16
The person(s) stopped their upsetting behavior	15	13	14	14	16	12	12	13	16	13
Your work station or duties were changed to help you avoid the person(s)	14	14	14	14	15	15	13	13	13	17
You were discouraged from filing/further pursuing an EEO complaint	13	19	15	17	13	21	13	17	10	22
An investigation, survey, or other assessment of the workplace was conducted	12	13	14	13	11	12	10	14	10	16
The person(s) was/were moved or reassigned so that you did not have as much contact with them	8	11	8	12	8	10	8	10	8	12
Some official career action was taken against the person(s)	5	6	5	6	4	5	5	6	6	6
Some other action	17	17	18	19	17	16	18	13	15	21
Not sure	17	20	17	18	17	20	19	20	17	23

Margins of error range from $\pm 1\%$ to $\pm 6\%$

Percent of Civilian Employees Who Indicated Experiencing Sexual Harassment/Gender Discrimination in the Past 12 Months and Disclosed to Leadership

Table 8.

Satisfaction With Aspects of Discussion About the One Situation of Sexual Harassment/Gender Discrimination With Leadership

		Total DoD		Army		Navy		Air Force		DoD Agencies/Activities	
		Women	Men	Women	Men	Women	Men	Women	Men	Women	Men
The availability of information about how to file an EEO complaint	Satisfied	33	31	35	38	35	26	29	29	30	25
	Neither	36	36	36	34	37	38	39	37	35	40
	Dissatisfied	31	33	30	29	28	36	33	34	35	35
How you were treated by leadership handling the situation	Satisfied	26	20	25	22	29	18	26	22	26	17
	Neither	23	26	22	28	25	26	22	25	25	24
	Dissatisfied	50	54	53	50	46	56	52	53	49	59
The current status of the situation	Satisfied	22	16	20	17	23	14	20	15	26	14
	Neither	29	30	29	29	30	28	30	30	26	32
	Dissatisfied	50	55	51	53	48	57	50	55	48	54
The action taken by leadership handling the situation	Satisfied	20	15	19	17	22	13	20	15	21	16
	Neither	22	23	22	24	25	22	21	25	22	19
	Dissatisfied	57	62	59	60	54	64	59	59	57	65
The amount of time it took to address the situation	Satisfied	20	16	18	16	22	16	20	16	23	15
	Neither	29	29	28	29	30	28	29	30	28	27
	Dissatisfied	51	55	54	55	48	55	51	54	49	58
How well you have been kept informed by leadership about their response to the situation	Satisfied	16	14	15	15	19	12	14	15	18	11
	Neither	32	31	31	31	33	32	33	28	30	31
	Dissatisfied	52	56	55	54	48	55	53	57	52	58

Margins of error range from ±1% to ±6%

Percent of Civilian Employees Who Indicated Experiencing Sexual Harassment/Gender Discrimination in the Past 12 Months and Disclosed to Leadership

Table 9.

Reasons for Not Discussing the One Situation of Sexual Harassment/Gender Discrimination With Leadership

	Total DoD		Army		Navy		Air Force		DoD Agencies/ Activities	
	Women	Men	Women	Men	Women	Men	Women	Men	Women	Men
You did not think anything would be done	57	53	56	53	56	50	58	55	58	57
You thought you might be labeled as a troublemaker	50	49	50	51	51	46	48	49	50	51
You wanted to forget about it and move on	45	44	44	42	44	43	46	44	48	48
You thought it might hurt your career	44	43	44	44	45	40	45	43	41	46
You did not trust that the process would be fair	44	42	44	44	42	36	46	43	44	47
You were worried about potential negative consequences from the person(s) who did it	40	39	40	38	38	38	41	40	41	44
You were worried about potential negative consequences from leadership	38	37	38	38	37	36	38	35	39	45
You were worried about potential negative consequences from your coworkers or peers	35	34	35	36	37	33	35	35	34	33
You did not want more people to know	34	30	34	31	33	30	34	28	37	32
You thought it might hurt your performance appraisal	33	35	34	37	30	33	34	33	31	40
You did not want people to think less of you	33	34	31	33	36	34	35	34	32	34
The offensive behavior stopped on its own	29	36	30	36	30	38	26	35	31	32
You took other actions to handle the situation	29	23	29	23	28	25	29	23	28	20
You did not want to hurt the person's career or family	27	27	28	26	26	28	24	28	31	25
You did not think you would be believed	25	24	24	28	25	20	24	24	27	28
You thought other people would blame you	23	20	22	20	24	18	23	21	23	21
You felt ashamed or embarrassed	22	20	22	19	22	21	21	19	22	22
You thought you might get in trouble for something you did	12	18	13	19	14	17	10	18	12	19
You felt partially to blame	10	9	11	9	10	9	9	9	10	9
You did not know with whom to discuss the behavior	10	14	9	15	9	12	9	14	13	13

Table 9. (continued)

	Total DoD		Army		Navy		Air Force		DoD Agencies/Activities	
	Women	Men	Women	Men	Women	Men	Women	Men	Women	Men
You were concerned for your physical safety	6	8	6	9	5	8	5	8	7	6
Some other reason	17	16	18	19	17	15	17	16	15	14

Margins of error range from ±1% to ±5%

Percent of Civilian Employees Who Indicated Experiencing Sexual Harassment/Gender Discrimination in the Past 12 Months and Did Not Disclose to Leadership

Table 10.

Disclosed the One Situation of Sexual Harassment/Gender Discrimination to an EEO Representative

		Total DoD		Army		Navy		Air Force		DoD Agencies/Activities	
		Women	Men	Women	Men	Women	Men	Women	Men	Women	Men
Disclosed the one situation to an EEO Representative	Yes	17	12	21	14	15	11	14	9	15	14
	No	82	87	78	85	84	88	85	90	85	84
	Did not identify	1	1	1	1	1	1	1	1	1	2

Margins of error range from ±1% to ±3%

Percent of Civilian Employees Who Indicated Experiencing Sexual Harassment/Gender Discrimination in the Past 12 Months

Table 11.

Actions as a Result of Discussion/Complaint Filed About the One Situation of Sexual Harassment/Gender Discrimination With the EEO Representative

	Total DoD		Army		Navy		Air Force		DoD Agencies/ Activities	
	Women	Men	Women	Men	Women	Men	Women	Men	Women	Men
The person you told took no action	42	53	41	52	38	55	44	61	45	45
An investigation, survey, or other assessment of the workplace was conducted	36	33	35	30	40	31	37	39	34	42
You were discouraged from filing/further pursuing an EEO complaint	28	34	28	33	23	36	31	30	30	35
The rules on harassment were explained to everyone in the workplace	27	27	29	29	27	26	24	30	25	20
You were encouraged to drop the issue	22	31	22	28	22	35	23	29	23	32
Your coworkers treated you worse, avoided you, or blamed you for the problem	20	21	21	22	17	19	21	23	22	24
The person(s) who did this took action against you for discussing/filing an EEO complaint	20	23	21	26	17	18	22	22	20	29
Someone talked to the person(s) to ask them to change their behavior	19	22	20	24	21	22	12	18	20	23
Your leadership punished you for bringing it up	16	22	17	21	14	20	16	21	18	32
The person(s) stopped their upsetting behavior	15	13	15	14	16	14	13	10	17	14
Your work station or duties were changed to help you avoid the person(s)	13	17	11	19	13	15	13	15	14	18
The person(s) was/were moved or reassigned so that you did not have as much contact with them	9	14	9	13	11	10	7	17	11	20
Some official career action was taken against the person(s)	9	11	8	11	9	12	9	11	9	10
Some other action	18	19	17	21	16	16	20	23	22	18
Not sure	16	20	17	21	15	23	16	11	16	21

Margins of error range from $\pm 2\%$ to $\pm 11\%$

Percent of Civilian Employees Who Indicated Experiencing Sexual Harassment/Gender Discrimination in the Past 12 Months and Disclosed to an EEO Representative

Table 12.

Satisfaction With Aspects of Discussion/Complaint Filed About the One Situation of Sexual Harassment/Gender Discrimination With the EEO Representative

		Total DoD		Army		Navy		Air Force		DoD Agencies/Activities	
		Women	Men	Women	Men	Women	Men	Women	Men	Women	Men
How you were treated by the EEO representative handling the situation	Satisfied	49	39	46	40	53	35	50	40	49	40
	Neither	23	26	23	29	21	24	23	30	24	15
	Dissatisfied	28	35	30	30	26	41	27	30	27	45
The availability of information about how to file an EEO complaint	Satisfied	46	36	45	38	52	34	43	37	43	35
	Neither	24	28	24	27	21	30	27	28	27	24
	Dissatisfied	30	36	31	34	28	36	30	36	30	41
The action taken by the EEO representative handling the situation	Satisfied	34	24	33	25	35	21	34	26	36	26
	Neither	32	32	30	33	31	33	35	35	33	21
	Dissatisfied	34	44	36	42	34	47	31	39	31	52
The amount of time it took to address the situation	Satisfied	23	17	21	19	24	18	23	17	27	12
	Neither	31	29	32	31	32	25	32	31	29	27
	Dissatisfied	46	54	47	49	44	57	45	52	45	61
How well you have been kept informed on the status of the discussion/complaint	Satisfied	20	15	19	17	22	15	18	13	23	14
	Neither	36	33	36	36	37	28	39	40	32	28
	Dissatisfied	44	52	45	47	41	57	43	47	45	58
The current status of the situation	Satisfied	20	14	20	15	20	15	17	14	22	9
	Neither	36	29	35	31	36	24	41	32	33	30
	Dissatisfied	45	57	45	54	45	61	43	54	45	61

Margins of error range from $\pm 2\%$ to $\pm 9\%$

Percent of Civilian Employees Who Indicated Experiencing Sexual Harassment/Gender Discrimination in the Past 12 Months and Disclosed to an EEO Representative

Table 13.

Reasons for Not Discussing/Filing Complaint About the One Situation of Sexual Harassment/Gender Discrimination With an EEO Representative

	Total DoD		Army		Navy		Air Force		DoD Agencies/ Activities	
	Women	Men	Women	Men	Women	Men	Women	Men	Women	Men
You did not think anything would be done	43	46	44	47	44	44	44	43	42	50
You thought it was not serious enough to discuss/file an EEO complaint	42	42	39	42	44	44	42	41	43	41
You thought you might be labeled as a troublemaker	39	38	38	38	40	39	38	36	38	38
You thought it might hurt your career	35	35	34	35	38	37	36	33	33	36
You did not trust that the process would be fair	34	37	35	40	35	35	34	35	32	39
You wanted to forget about it and move on	32	33	31	31	31	34	32	34	33	36
You were worried about potential negative consequences from the person(s) who did it	31	32	31	30	30	33	31	30	32	33
You were worried about potential negative consequences from leadership	30	32	30	32	30	33	31	30	31	34
You were worried about potential negative consequences from your coworkers or peers	26	26	25	27	28	27	26	26	23	22
You thought it might hurt your performance appraisal	24	27	25	28	22	27	24	26	22	28
You did not want people to think less of you	23	24	22	24	26	26	23	24	22	21
You did not want more people to know	23	23	23	24	24	23	22	24	25	22
You took other actions to handle the situation	23	20	24	20	23	21	22	19	22	18
You did not want to hurt the person's career or family	19	21	19	19	18	23	18	22	20	19
The offensive behavior stopped on its own	18	24	18	22	20	27	15	23	20	21
You did not think you would be believed	17	21	16	23	17	19	16	19	17	23
You thought other people would blame you	16	15	14	16	17	15	17	16	13	14
You felt ashamed or embarrassed	14	16	14	15	15	18	14	15	14	15
You did not know with whom to discuss/file an EEO complaint about the behavior	13	16	11	14	12	15	14	18	19	18

Table 13. (continued)

	Total DoD		Army		Navy		Air Force		DoD Agencies/Activities	
	Women	Men	Women	Men	Women	Men	Women	Men	Women	Men
You thought you might get in trouble for something you did	9	14	9	14	10	14	8	13	9	14
You felt partially to blame	7	8	6	7	7	8	6	9	6	7
You were concerned for your physical safety	5	8	5	7	4	10	5	7	4	6
Some other reason	13	15	15	17	12	16	13	14	11	13

Margins of error range from ±1% to ±4%

Percent of Civilian Employees Who Indicated Experiencing Sexual Harassment/Gender Discrimination in the Past 12 months and Did Not Disclose to an EEO Representative

Table 14.

Estimated Past Year Work-Related Sexual Assault Rates

	Total DoD		Army		Navy		Air Force		DoD Agencies/Activities	
	Women	Men	Women	Men	Women	Men	Women	Men	Women	Men
Overall Work-Related Sexual Assault Rate	0.5	0.1	0.5	0.1	0.5	0.2	0.4	0.1	0.6	0.1
Penetrative sexual assault	0.1	<0.1	0.1	<0.1	0.1	0.1	0.1	<0.1	0.1	<0.1
Non-penetrative sexual assault	0.4	0.1	0.5	0.1	0.4	0.1	0.3	0.1	0.6	0.1
Attempted penetrative sexual assault	<0.1	<0.1	<0.1	<0.1	<0.1	<0.1	<0.1	<0.1	<0.1	<0.1

Margins of error range from ±0.1% to ±0.2%

Percent of All Civilian Employees

Table 15.

Type of Single or Most Serious Behavior Experienced in the Work-Related One Situation of Sexual Assault

		Total DoD		Army		Navy		Air Force		DoD Agencies/Activities	
		Women	Men	Women	Men	Women	Men	Women	Men	Women	Men
Type of single or most serious work-related sexual assault experience discussed in the one situation	Penetrative sexual assault	14	27	12	26	22	30	19	31	8	13
	Attempted penetrative sexual assault	3	2	2	1	3	3	4	NR	4	NR
	Non-penetrative sexual assault	82	71	86	73	75	67	76	69	88	82

Margins of error range from ±2% to ±16%

Percent of Civilian Employees Who Indicated Experiencing Work-Related Sexual Assault in the Past 12 Months

Table 16.
Context in Which the Work-Related One Situation of Sexual Assault Occurred

	Total DoD		Army		Navy		Air Force		DoD Agencies/ Activities	
	Women	Men	Women	Men	Women	Men	Women	Men	Women	Men
DoD context	92	95	94	95	87	98	94	87	95	NR
At your primary duty location	77	85	81	85	65	89	81	78	NR	NR
While you were performing your DoD civilian job duties	73	76	74	75	63	81	70	69	82	NR
At a military installation/ship, armory, Guard or Reserve unit site	44	55	58	54	36	57	44	67	29	NR
When you were at a work-related, DoD, or military function	24	36	29	39	21	35	25	34	20	NR
While you were completing a probationary period for your DoD civilian job	15	24	19	21	17	24	7	16	15	NR
While you were on official work travel or temporary assignment	15	26	10	20	24	30	18	22	11	NR
While you were assigned OCONUS to perform your DoD civilian job duties	8	16	8	22	13	13	4	12	7	17
While you were in any type of DoD sponsored training	7	21	6	18	7	19	10	12	5	NR
While you were off duty in a situation unrelated to work	22	24	24	24	26	23	23	28	15	20

Margins of error range from $\pm 3\%$ to $\pm 18\%$

Percent of Civilian Employees Who Indicated Experiencing Work-Related Sexual Assault in the Past 12 Months

Table 17.
Employment Status of the Alleged Offender(s) in the Work-Related One Situation of Sexual Assault

	Total DoD		Army		Navy		Air Force		DoD Agencies/ Activities	
	Women	Men	Women	Men	Women	Men	Women	Men	Women	Men
DoD civilian employee(s)	87	84	84	84	86	80	81	91	94	NR
Military member(s)	23	29	33	26	11	23	35	45	11	NR
DoD contractor(s)	12	22	13	27	18	24	5	9	12	19
Part of your leadership	29	42	30	40	31	42	37	39	19	NR

Margins of error range from $\pm 4\%$ to $\pm 17\%$

Percent of Civilian Employees Who Indicated Experiencing Work-Related Sexual Assault in the Past 12 Months

Table 18.
Gender of the Alleged Offender(s) in the Work-Related One Situation of Sexual Assault

	Total DoD		Army		Navy		Air Force		DoD Agencies/Activities	
	Women	Men	Women	Men	Women	Men	Women	Men	Women	Men
At least one person was a man	94	64	92	54	97	66	93	70	95	73
At least one person was a woman	10	52	14	57	7	48	7	47	12	NR

Margins of error range from $\pm 1\%$ to $\pm 18\%$

Percent of Civilian Employees Who Indicated Experiencing Work-Related Sexual Assault in the Past 12 Months

Table 19.
Disclosed the Work-Related One Situation of Sexual Assault to Leadership

		Total DoD		Army		Navy		Air Force		DoD Agencies/Activities	
		Women	Men	Women	Men	Women	Men	Women	Men	Women	Men
Disclosed event to leadership	Yes	34	34	38	35	21	35	36	29	40	NR
	No	64	63	60	63	74	63	62	65	60	NR
	Did not identify	2	3	2	NR	4	2	1	NR	<1	<1

Margins of error range from $\pm 3\%$ to $\pm 16\%$

Percent of Civilian Employees Who Indicated Experiencing Work-Related Sexual Assault in the Past 12 Months

Table 20.
Actions as a Result of Disclosing the Work-Related One Situation of Sexual Assault to Leadership

	Total DoD		Army		Navy		Air Force		DoD Agencies/ Activities	
	Women	Men	Women	Men	Women	Men	Women	Men	Women	Men
The person you told took no action	51	82	47	NR	NR	NR	NR	NR	NR	NR
Your coworkers treated you worse, avoided you, or blamed you for the event	43	50	40	NR	NR	NR	NR	NR	NR	NR
You were discouraged from filing/further pursuing an EEO complaint or contacting law enforcement	37	48	23	NR	NR	NR	NR	NR	NR	NR
You were encouraged to drop the issue	30	47	24	NR	NR	NR	NR	NR	NR	NR
The person(s) who did this took action against you for discussing with leadership	30	40	25	NR	NR	NR	NR	NR	NR	NR
Your work station or duties were changed to help you avoid the person(s)	26	27	26	NR	NR	NR	NR	NR	NR	NR
Your leadership punished you for bringing it up	26	40	24	NR	NR	NR	NR	NR	NR	NR
The rules on assault were explained to everyone in the workplace	26	28	38	NR	NR	NR	NR	NR	NR	NR
An investigation, survey, or other assessment of the workplace was conducted	24	22	29	NR	NR	NR	NR	NR	NR	NR
The person(s) was/were moved or reassigned so that you did not have as much contact with them	24	24	27	NR	NR	NR	NR	NR	NR	NR
Some official career action was taken against the person(s)	19	18	19	NR	NR	NR	NR	NR	NR	NR
Legal action was taken against the person(s)	10	16	16	NR	NR	NR	NR	NR	NR	NR
The person you told contacted law enforcement	9	15	17	NR	NR	NR	NR	NR	NR	NR
Some other action	18	28	25	NR	NR	NR	NR	NR	13	NR
Not sure	8	36	11	NR	NR	NR	NR	NR	2	NR

Margins of error range from $\pm 6\%$ to $\pm 16\%$

Percent of Civilian Employees Who Indicated Experiencing Work-Related Sexual Assault in the Past 12 months and Disclosed to Leadership

Table 21.
Satisfaction With Aspects of Discussion About the Work-Related One Situation of Sexual Assault With Leadership

		Total DoD		Army		Navy		Air Force		DoD Agencies/Activities	
		Women	Men	Women	Men	Women	Men	Women	Men	Women	Men
The availability of information about how to file an EEO complaint	Satisfied	29	33	34	NR	NR	29	28	NR	NR	NR
	Neither	22	26	19	NR	NR	NR	22	NR	NR	NR
	Dissatisfied	48	40	47	NR	NR	NR	NR	NR	NR	NR
How you were treated by leadership handling the situation	Satisfied	29	16	36	NR	NR	11	NR	NR	17	NR
	Neither	9	16	11	NR	NR	NR	NR	NR	NR	NR
	Dissatisfied	62	69	53	NR	NR	NR	NR	NR	NR	NR
The action taken by leadership handling the situation	Satisfied	24	18	24	NR	NR	11	NR	NR	17	NR
	Neither	12	13	17	NR	NR	NR	NR	NR	NR	NR
	Dissatisfied	65	69	59	NR	NR	NR	NR	NR	NR	NR
The amount of time it took to address the situation	Satisfied	22	19	25	NR	NR	15	NR	NR	11	NR
	Neither	15	17	18	NR	NR	NR	NR	NR	NR	NR
	Dissatisfied	63	64	57	NR	NR	NR	NR	NR	NR	NR
The current status of the situation	Satisfied	21	19	28	NR	NR	11	NR	NR	8	NR
	Neither	26	22	17	NR	NR	NR	NR	NR	NR	NR
	Dissatisfied	53	60	55	NR	NR	NR	NR	NR	NR	NR
How well you have been kept informed by leadership about their response to the situation	Satisfied	17	17	21	NR	NR	11	28	NR	5	NR
	Neither	23	15	21	NR	NR	NR	13	NR	NR	NR
	Dissatisfied	60	69	57	NR	NR	NR	NR	NR	NR	NR

Margins of error range from ±6% to ±18%

Percent of Civilian Employees Who Indicated Experiencing Work-Related Sexual Assault in the Past 12 Months and Disclosed to Leadership

Table 22.

Reasons for Not Discussing the Work-Related One Situation of Sexual Assault With Leadership

	Total DoD		Army		Navy		Air Force		DoD Agencies/ Activities	
	Women	Men	Women	Men	Women	Men	Women	Men	Women	Men
You did not want more people to know	66	52	72	NR	59	NR	70	NR	NR	NR
You wanted to forget about it and move on	62	57	65	NR	61	NR	59	NR	NR	NR
You felt ashamed or embarrassed	56	48	57	NR	53	NR	57	NR	56	NR
You thought you might be labeled as a troublemaker	53	48	56	NR	51	NR	50	NR	NR	NR
You did not want people to think less of you	52	44	51	NR	53	NR	61	NR	43	NR
You did not think anything would be done	47	47	45	NR	42	NR	50	NR	59	NR
You thought it might hurt your career	46	38	50	23	46	NR	51	NR	28	NR
You did not want to hurt the person's career or family	46	41	46	NR	39	NR	49	NR	54	NR
You were worried about potential negative consequences from your coworkers or peers	46	40	44	22	46	NR	51	NR	NR	NR
You thought other people would blame you	45	34	47	NR	44	NR	47	NR	36	NR
You did not trust that the process would be fair	43	45	47	NR	33	NR	42	NR	NR	NR
You were worried about potential negative consequences from the person(s) who did it	42	42	38	19	40	NR	46	NR	NR	NR
You did not think you would be believed	42	39	43	NR	38	NR	42	NR	NR	NR
You did not think your discussion with leadership would be kept private	39	37	47	12	23	NR	39	NR	NR	NR
You were worried about potential negative consequences from leadership	37	38	37	NR	35	NR	38	NR	NR	NR
You took other actions to handle the situation	37	36	40	26	34	NR	47	NR	22	NR
You thought it might hurt your performance appraisal	26	44	28	NR	23	NR	33	NR	22	NR
You felt partially to blame	26	24	28	NR	28	NR	29	NR	16	NR
You thought you might get in trouble for something you did	18	29	13	NR	25	NR	15	18	17	NR
You were concerned for your physical safety	15	23	15	NR	17	NR	14	NR	9	NR
You did not know with whom to discuss the event	6	16	6	NR	4	NR	4	NR	NR	NR

Table 22. (continued)

	Total DoD		Army		Navy		Air Force		DoD Agencies/Activities	
	Women	Men	Women	Men	Women	Men	Women	Men	Women	Men
You did not know you could discuss the event with leadership	5	12	6	12	5	NR	7	NR	<1	<1
Some other reason	16	16	19	9	11	NR	23	NR	11	NR

Margins of error range from ±4% to ±18%

Percent of Civilian Employees Who Indicated Experiencing Work-Related Sexual Assault in the Past 12 Months and Who Did Not Disclose to Leadership

Table 23.

Disclosed the Worked Related One Situation of Sexual Assault to an EEO Representative

		Total DoD		Army		Navy		Air Force		DoD Agencies/Activities	
		Women	Men	Women	Men	Women	Men	Women	Men	Women	Men
Disclosed event to an EEO representative	Yes	17	15	20	14	14	17	19	8	11	18
	No	81	83	78	84	81	81	79	86	89	82
	Did not identify	2	3	2	NR	4	2	1	NR	<1	<1

Margins of error range from ±3% to ±17%

Percent of Civilian Employees Who Indicated Experiencing Work-Related Sexual Assault in the Past 12 Months

Table 24.

Actions as a Result of Discussion/Complaint Filed About the Work-Related One Situation of Sexual Assault With the EEO Representative

	Total DoD		Army		Navy		Air Force		DoD Agencies/ Activities	
	Women	Men	Women	Men	Women	Men	Women	Men	Women	Men
The person you told took no action	43	NR	NR	NR	NR	NR	NR	NR	NR	NR
The person(s) who did this took action against you for discussing/filing an EEO complaint	31	NR	NR	NR	NR	NR	NR	NR	NR	NR
An investigation, survey, or other assessment of the workplace was conducted	27	NR	NR	NR	NR	NR	NR	NR	NR	NR
Your leadership punished you for bringing it up	27	NR	NR	NR	NR	NR	NR	NR	NR	NR
You were discouraged from filing/further pursuing an EEO complaint or contacting law enforcement	25	NR	NR	NR	NR	NR	NR	NR	NR	NR
The rules on assault were explained to everyone in the workplace	24	NR	NR	NR	NR	NR	NR	NR	NR	NR
The person(s) was/were moved or reassigned so that you did not have as much contact with them	22	NR	NR	NR	NR	NR	NR	NR	NR	NR
Your coworkers treated you worse, avoided you, or blamed you for the event	22	NR	NR	NR	NR	NR	NR	NR	NR	NR
You were encouraged to drop the issue	21	NR	NR	NR	NR	NR	NR	NR	NR	NR
Your work station or duties were changed to help you avoid the person(s)	20	NR	NR	NR	NR	NR	NR	NR	NR	NR
Some official career action was taken against the person(s)	16	NR	NR	NR	NR	NR	NR	NR	NR	NR
Legal action was taken against the person(s)	16	NR	NR	NR	NR	NR	NR	NR	NR	NR
The person you told contacted law enforcement	9	NR	NR	NR	NR	NR	NR	NR	NR	NR
Some other action	18	NR	NR	NR	NR	NR	NR	NR	NR	NR
Not sure	14	NR	NR	NR	NR	NR	NR	NR	NR	NR

Margins of error range from ±10% to ±14%

Percent of Civilian Employees Who Indicated Experiencing Work-Related Sexual Assault in the Past 12 Months and Disclosed to an EEO Representative

Table 25.

Satisfaction With Aspects of Discussion/Complaint Filed About the Work-Related One Situation of Sexual Assault With the EEO Representative

		Total DoD		Army		Navy		Air Force		DoD Agencies/Activities	
		Women	Men	Women	Men	Women	Men	Women	Men	Women	Men
The availability of information about how to file an EEO complaint	Satisfied	45	NR	NR	NR	NR	NR	NR	NR	NR	NR
	Neither	14	12	11	NR	NR	NR	NR	NR	NR	NR
	Dissatisfied	41	NR	NR	NR	NR	NR	NR	NR	NR	NR
How you were treated by the EEO representative handling the situation	Satisfied	44	NR	NR	NR	NR	NR	NR	NR	NR	NR
	Neither	20	NR	18	NR	NR	NR	NR	NR	NR	NR
	Dissatisfied	36	NR	NR	NR	NR	NR	NR	NR	NR	NR
The action taken by the EEO representative handling the situation	Satisfied	29	NR	NR	NR	NR	NR	NR	NR	NR	NR
	Neither	27	12	12	NR	NR	NR	NR	NR	NR	NR
	Dissatisfied	44	NR	NR	NR	NR	NR	NR	NR	NR	NR
The current status of the situation	Satisfied	23	NR	34	NR	NR	NR	NR	NR	NR	NR
	Neither	30	NR	16	NR	NR	NR	NR	NR	NR	NR
	Dissatisfied	46	NR	NR	NR	NR	NR	NR	NR	NR	NR
The amount of time it took to address the situation	Satisfied	23	NR	34	NR	NR	NR	NR	NR	NR	NR
	Neither	28	9	NR	NR	NR	NR	NR	NR	NR	NR
	Dissatisfied	49	NR	NR	NR	NR	NR	NR	NR	NR	NR
How well you have been kept informed on the status of the discussion/complaint	Satisfied	23	NR	30	NR	NR	NR	NR	NR	NR	NR
	Neither	27	9	16	NR	NR	NR	NR	NR	NR	NR
	Dissatisfied	51	NR	NR	NR	NR	NR	NR	NR	NR	NR

Margins of error range from ±9% to ±17%

Percent of Civilian Employees Who Indicated Experiencing Work-Related Sexual Assault in the Past 12 Months and Disclosed to an EEO Representative

Table 26.

Reasons for Not Discussing/Filing Complaint About the Work-Related One Situation of Sexual Assault With EEO Representative

	Total DoD		Army		Navy		Air Force		DoD Agencies/ Activities	
	Women	Men	Women	Men	Women	Men	Women	Men	Women	Men
You did not want more people to know	50	53	55	NR	50	53	54	NR	39	NR
You wanted to forget about it and move on	49	54	52	NR	48	53	55	NR	41	NR
You felt ashamed or embarrassed	46	41	42	33	46	NR	47	NR	NR	NR
You did not think anything would be done	44	50	38	NR	37	NR	43	NR	60	NR
You thought you might be labeled as a troublemaker	42	50	41	NR	42	NR	39	NR	NR	NR
You did not want people to think less of you	41	41	41	26	45	NR	54	NR	26	NR
You thought it might hurt your career	39	40	37	NR	44	NR	44	NR	NR	NR
You did not think your discussion/complaint would be kept private	38	43	43	26	30	NR	29	NR	NR	NR
You were worried about potential negative consequences from your coworkers or peers	38	43	34	NR	39	NR	48	NR	NR	NR
You did not trust that the process would be fair	37	44	36	NR	30	NR	38	NR	NR	NR
You did not want to hurt the person's career or family	37	40	41	NR	34	NR	45	17	28	NR
You were worried about potential negative consequences from the person(s) who did it	36	44	32	NR	34	57	34	NR	NR	NR
You thought other people would blame you	35	31	32	NR	45	33	35	NR	NR	NR
You were worried about potential negative consequences from leadership	34	39	28	29	30	NR	33	NR	NR	NR
You did not think you would be believed	34	35	34	NR	27	37	34	NR	NR	NR
You thought it was not serious enough to discuss/file an EEO complaint	33	35	34	NR	41	NR	24	17	29	NR
You took other actions to handle the situation	31	37	37	NR	26	NR	35	NR	NR	NR
You thought it might hurt your performance appraisal	25	33	24	25	19	NR	30	NR	NR	NR
You felt partially to blame	20	15	19	NR	27	NR	30	NR	8	NR
You were concerned for your physical safety	18	25	20	NR	11	NR	15	NR	NR	NR

Table 26. (continued)

	Total DoD		Army		Navy		Air Force		DoD Agencies/Activities	
	Women	Men	Women	Men	Women	Men	Women	Men	Women	Men
You thought you might get in trouble for something you did	13	21	12	NR	21	NR	12	NR	9	NR
You did not know you could discuss/file a complaint about the event with EEO	12	18	9	NR	10	NR	12	NR	NR	NR
You did not know with whom to discuss the event or how to file an EEO complaint	11	16	6	NR	9	NR	4	NR	NR	NR
Some other reason	12	20	12	NR	11	25	14	NR	10	NR

Margins of error range from $\pm 4\%$ to $\pm 18\%$

Percent of Civilian Employees Who Indicated Experiencing Work-Related Sexual Assault in the Past 12 Months and Did Not Disclose to an EEO Representative

Table 27.
Filed Police Report About the Work-Related One Situation With Local Civilian and/or Military Law Enforcement

		Total DoD		Army		Navy		Air Force		DoD Agencies/Activities	
		Women	Men	Women	Men	Women	Men	Women	Men	Women	Men
Filed police report to local civilian and/or military law enforcement	Yes	8	6	12	12	3	3	13	6	2	7
	No	90	93	85	87	95	97	86	91	97	93
	Did not identify	2	1	2	2	1	NR	1	3	1	NR

Margins of error range from $\pm 2\%$ to $\pm 15\%$

Percent of Civilian Employees Who Indicated Experiencing Work-Related Sexual Assault in the Past 12 Months

Table 28.
Reasons for Not Filing Police Report About the Work-Related One Situation of Sexual Assault

	Total DoD		Army		Navy		Air Force		DoD Agencies/ Activities	
	Women	Men	Women	Men	Women	Men	Women	Men	Women	Men
You thought it was not serious enough to report	53	38	56	40	58	41	45	33	NR	NR
You wanted to forget about it and move on	51	31	47	28	59	36	53	32	NR	NR
You did not want more people to know	51	35	54	28	49	34	55	NR	NR	NR
You felt ashamed or embarrassed	43	29	41	26	45	33	49	33	NR	NR
You did not think anything would be done	42	40	41	31	37	39	51	56	NR	NR
You did not want people to think less of you	39	27	36	22	40	24	45	30	NR	NR
You did not think your report would be kept private	38	34	38	22	32	37	46	43	NR	NR
You did not trust that the process would be fair	38	33	37	15	32	39	48	41	NR	NR
You thought it might hurt your career	38	28	34	20	40	32	52	38	33	NR
You were worried about potential negative consequences from the person(s) who did it	37	30	39	20	32	36	38	37	39	16
You thought you might be labeled as a troublemaker	35	34	37	30	38	36	39	41	28	NR
You thought other people would blame you	34	20	33	18	37	19	43	32	NR	NR
You did not want to hurt the person's career or family	33	17	31	NR	42	20	35	15	27	NR
You took other actions to handle the situation	31	28	29	27	35	32	38	27	23	12
You did not think you would be believed	29	24	29	21	24	15	36	40	30	NR
You felt partially to blame	19	4	15	8	26	4	21	NR	NR	NR
You thought you might get in trouble for something you did	14	10	9	11	12	NR	16	12	NR	NR
You were concerned for your physical safety	14	18	16	10	12	23	17	18	8	NR
You did not know how to report the event	10	6	7	NR	4	NR	2	NR	NR	NR
Some other reason	9	14	8	16	6	16	11	NR	12	NR

Margins of error range from $\pm 4\%$ to $\pm 18\%$

Percent of Civilian Employees Who Indicated Experiencing Work-Related Sexual Assault in the Past 12 Months and Did Not File Report With Civilian/Military Law Enforcement

Table 29.
Satisfaction With Available Information About Reporting Unwanted Gender-Related Behaviors

		Total DoD		Army		Navy		Air Force		DoD Agencies/Activities	
		Women	Men	Women	Men	Women	Men	Women	Men	Women	Men
Information on how to report a sexual assault	Satisfied	83	89	87	91	84	89	87	91	73	82
	Neither	13	9	10	8	13	10	11	8	21	15
	Dissatisfied	3	1	3	1	3	1	2	1	6	3
Information on how to file a complaint of sexual harassment	Satisfied	83	89	87	91	83	88	85	90	73	82
	Neither	14	10	10	8	14	10	12	9	21	15
	Dissatisfied	4	1	3	1	3	1	3	1	6	3
Information on how to file a complaint of gender discrimination	Satisfied	79	87	83	89	79	86	80	88	71	81
	Neither	15	11	12	9	16	11	14	10	21	16
	Dissatisfied	6	2	5	2	5	2	6	2	8	3

Margins of error do not exceed $\pm 1\%$
Percent of All Civilian Employees

Table 30.
Knowledge on How to Contact EEO Representative

		Total DoD		Army		Navy		Air Force		DoD Agencies/Activities	
		Women	Men	Women	Men	Women	Men	Women	Men	Women	Men
Knowledge on how to contact your organization's EEO representative		86	90	90	93	85	89	84	89	81	87

Margins of error do not exceed $\pm 1\%$
Percent of All Civilian Employees

Table 31.
Received Training on Sexual Harassment/Gender Discrimination in Past 12 Months

		Total DoD		Army		Navy		Air Force		DoD Agencies/Activities	
		Women	Men	Women	Men	Women	Men	Women	Men	Women	Men
Received training on sexual harassment and/or gender discrimination in past 12 months		92	96	95	97	96	97	94	97	77	86

Margins of error do not exceed $\pm 1\%$
Percent of All Civilian Employees

Table 32.
Sexual Harassment/Gender Discrimination Training Received in Past 12 Months Conveyed Relevant Information

		Total DoD		Army		Navy		Air Force		DoD Agencies/ Activities	
		Women	Men	Women	Men	Women	Men	Women	Men	Women	Men
Explained that, in addition to women, men can experience sexual harassment	Agree	95	94	96	95	96	95	96	94	93	93
	Neither	4	4	3	4	4	4	3	4	6	5
	Disagree	1	1	1	1	1	2	1	2	1	1
Provided a good understanding of actions considered sexual harassment and gender discrimination	Agree	94	95	95	95	95	96	93	95	93	95
	Neither	5	4	4	4	4	4	5	4	6	4
	Disagree	1	1	1	1	1	1	2	1	1	1
Explained options available for complaints if sexual harassment or gender discrimination occurs	Agree	92	95	93	95	93	95	92	94	89	93
	Neither	6	4	5	4	6	4	6	5	9	6
	Disagree	2	1	2	1	1	1	2	1	2	1
Identified the points of contact for complaints of sexual harassment or gender discrimination	Agree	92	94	93	95	92	94	92	94	89	93
	Neither	6	5	5	4	7	5	6	5	9	6
	Disagree	2	1	2	1	2	1	2	1	2	1
Explained DoD role in handling sexual harassment and gender discrimination complaints	Agree	92	94	93	95	93	95	91	94	89	93
	Neither	6	5	5	4	6	4	7	5	9	6
	Disagree	2	1	2	1	1	1	2	1	2	1
Taught how to intervene when you witness a situation involving a coworker (bystander intervention)	Agree	92	93	93	94	93	93	93	94	84	89
	Neither	7	5	5	5	6	6	5	5	12	9
	Disagree	2	1	1	1	1	1	2	1	4	2
Explained how sexual harassment and gender discrimination are mission readiness problems	Agree	91	94	93	95	91	94	91	94	86	92
	Neither	7	5	5	4	7	5	6	5	11	7
	Disagree	2	1	2	1	2	1	2	1	3	1

Margins of error do not exceed ±1%

Percent of Civilian Employees Who Indicated Receiving Sexual Harassment and/or Gender Discrimination Training in Past 12 Months

Table 33.
Received Training on Sexual Assault in Past 12 Months

	Total DoD		Army		Navy		Air Force		DoD Agencies/ Activities	
	Women	Men	Women	Men	Women	Men	Women	Men	Women	Men
Received training on sexual assault in the past 12 months	89	94	95	96	95	97	95	97	64	77

Margins of error do not exceed $\pm 1\%$
Percent of All Civilian Employees

Table 34.
Sexual Assault Training Received in Past 12 Months Conveyed Relevant Information

		Total DoD		Army		Navy		Air Force		DoD Agencies/ Activities	
		Women	Men	Women	Men	Women	Men	Women	Men	Women	Men
Provided a good understanding of what actions are considered sexual assault	Agree	96	96	97	97	97	97	96	96	94	96
	Neither	3	3	3	3	3	3	3	4	5	4
	Disagree	1	1	<1	<1	<1	<1	1	1	1	<1
Explained the resources available to victims	Agree	95	96	96	96	95	96	95	96	92	95
	Neither	4	4	4	3	4	3	4	4	7	5
	Disagree	1	1	1	<1	1	1	1	1	2	1
Explained how sexual assault can affect all members of the DoD community, including civilians	Agree	95	96	96	96	95	96	94	95	92	95
	Neither	4	3	3	3	4	3	4	4	6	5
	Disagree	1	1	1	1	1	1	2	1	2	1
Explained the reporting options available within the DoD community if a sexual assault occurs	Agree	95	96	96	96	95	96	95	95	91	95
	Neither	4	4	4	3	4	3	4	4	7	5
	Disagree	1	1	1	1	1	1	1	1	2	1

Margins of error do not exceed $\pm 1\%$
Percent of Civilian Employees Who Indicated Receiving Sexual Assault Training in Past 12 Months

Table 35.
Likelihood Would Come Forward

		Total DoD		Army		Navy		Air Force		DoD Agencies/Activities	
		Women	Men	Women	Men	Women	Men	Women	Men	Women	Men
You would encourage someone who has experienced sexual assault to seek counseling	Likely	97	96	97	96	96	95	97	97	96	94
	Neither	3	4	2	3	3	4	2	3	3	5
	Unlikely	1	1	1	1	1	1	1	1	1	1
You would encourage someone who has experienced sexual assault to report it	Likely	96	97	96	97	96	97	96	97	96	96
	Neither	3	2	3	2	3	2	3	2	3	3
	Unlikely	1	1	1	1	1	1	1	1	1	1
You would encourage someone who has experienced sexual harassment to tell a supervisor	Likely	93	95	94	95	93	95	93	95	93	95
	Neither	4	4	4	3	5	4	4	3	5	4
	Unlikely	2	1	2	1	2	1	2	1	2	1
You would report a sexual assault if it happened to you	Likely	92	92	92	93	91	92	90	91	93	92
	Neither	5	5	5	5	5	5	6	5	5	5
	Unlikely	3	3	3	3	3	2	4	3	3	2
You would tell a supervisor about sexual harassment if it happened to you	Likely	84	88	85	89	84	87	83	88	86	88
	Neither	8	7	8	7	9	8	9	7	8	7
	Unlikely	7	4	7	4	7	5	8	5	6	4

Margins of error do not exceed $\pm 1\%$
Percent of All Civilian Employees

Table 36.
Likelihood to Use Resources if Were to Experience Sexual Assault

	Total DoD		Army		Navy		Air Force		DoD Agencies/Activities	
	Women	Men	Women	Men	Women	Men	Women	Men	Women	Men
Likely to use any resources if were to experience a sexual assault	97	96	98	96	98	96	97	96	97	95
Likely to use DoD resources rather than civilian	46	58	47	57	46	58	50	60	42	53
Likely to use civilian resources rather than DoD	43	33	43	33	44	33	40	30	44	35
Likely to use some other resource	8	6	7	6	8	5	7	5	12	7
Would not use any resource	3	4	2	4	2	4	3	4	3	5

Margins of error do not exceed $\pm 1\%$
Percent of All Civilian Employees

Table 37.
Positive Gender Relations Leadership Behaviors in Workplace

		Total DoD		Army		Navy		Air Force		DoD Agencies/ Activities	
		Women	Men	Women	Men	Women	Men	Women	Men	Women	Men
Leads by example by refraining from sexist comments and behaviors	Well	86	91	86	90	85	90	89	92	85	90
	Neither	9	7	9	7	10	7	8	6	10	7
	Poorly	4	3	5	3	5	3	4	2	4	3
Makes it clear that sexual harassment/gender discrimination/sexual assault have no place in the DoD	Well	85	92	87	92	84	92	89	94	79	88
	Neither	11	6	9	6	12	6	8	5	15	9
	Poorly	4	2	4	2	4	2	3	2	5	3
Promotes an organizational climate based on mutual respect and trust	Well	82	89	82	89	81	89	85	90	81	87
	Neither	11	7	10	7	11	7	9	6	12	8
	Poorly	7	4	8	4	7	4	7	4	8	5
Publicizes sexual harassment/gender discrimination/sexual assault resources	Well	79	87	82	88	79	86	83	89	72	82
	Neither	15	10	13	9	16	11	12	8	20	14
	Poorly	6	3	5	3	6	3	5	2	8	5
Creates environment where victims feel comfortable reporting	Well	79	88	79	88	78	87	81	89	76	86
	Neither	15	9	14	9	16	10	13	8	17	11
	Poorly	6	3	7	3	6	3	6	3	7	4
Catches and immediately corrects incidents of sexual harassment	Well	75	84	76	85	73	83	78	86	72	82
	Neither	19	12	17	12	20	14	16	11	22	14
	Poorly	6	4	6	4	6	4	5	3	6	4

Margins of error do not exceed $\pm 1\%$
Percent of All Civilian Employees