UNITED STATES NAVY
About the Navy

America was founded on the principles of courage, equality and fairness. And for well over 200 years, America’s Navy has been instrumental in presenting these ideals to the world – through the selfless service of upstanding men and women; through their responsible use of incredibly powerful capabilities; and through the pride, purpose and professionalism that comes through in all they do.

Here, learn what it means to be part of America’s Navy. A Global Force For Good. Get a sense of the Navy’s ongoing mission, history and traditions. Meet the current Navy leadership. Plus, check out the many locations around the globe where the Navy does its work – and the types of awesome equipment that are employed to get the job done.

Through words and testimonials, pictures and videos, historical facts and breaking news, you’ll find a clear demonstration of who and what America’s Navy is – and beyond that – why its presence is so important.

In America’s Navy, doing “good” takes on many forms

A Global Force For Good

The strength and status of any nation can be measured in part by the will and might of its navy. That’s not an outdated thought; it’s a modern reality. As the largest, most versatile, most capable naval force on the planet today, America’s Navy epitomizes this idea. And yet, far more impressive is what it does with the distinction.

A symbol of power, a force for stability

America’s Navy serves as an essential force of stability in an increasingly unstable and interconnected world – as well as a vanguard for positive change. Why is this important? Because what America’s Navy does each and every day makes the world as we know it possible.

First to fight, first to help

The role of America’s Navy is both vast and dependent upon circumstance. It involves everything from engaging in combat and warfare support, to keeping waterways safe and open for global commerce, to deterring sea piracy and drug trafficking. And when called upon, it’s a force that readily answers the need for humanitarian assistance and disaster relief anywhere, anytime – to help American citizens and citizens of the world.
A job of immense importance

The specific responsibilities of America’s Navy are carried out by the hundreds of thousands of Sailors who work tirelessly to achieve the highest standards of excellence in hundreds of diverse career fields. Putting professional skills to work to advance the Navy’s cause as well as their own interests. To win wars as well as win over hearts and minds.

A nation at its absolute best

Exceptional people. Leading technology. Incredible capabilities. All focused on making the world a better place. When it all comes together, this is what makes America’s Navy what it truly is. Something more than an admirable calling. More than a promising career choice. More than an elite military power.


Mission & History

America’s Navy is a force as relevant today as it’s been historically significant for the last 236 years. The times may change. The threats may become more obscure. The complex nature of 21st century life may make the demand for such a presence less obvious. But now more than ever, the Navy is something to be aware of. Something to be thankful for. Something to be proud of.

Mission Statement

The mission of the Navy is to maintain, train and equip combat-ready Naval forces capable of winning wars, deterring aggression and maintaining freedom of the seas.

Domination of the maritime domain

Today, the U.S. Navy has the distinction of being the world’s premier naval power. Complete with the big ships that one would most commonly associate with it. But to really understand why there’s a need for a sea-based military organization in this day and age, just consider that:

- 70% of the earth is covered in water
- 80% of the planet’s population lives within close proximity to coastal areas
- 90% of global commerce is conducted by sea

Any way you look at it, supremacy on the waterways of the world will always be critical. And whether it’s by way of oceans, canals, rivers or littoral areas, there remains a great need for the Navy to be out there:
• Serving as a guardian for America’s freedom and defending the life we know
• Supporting the cause of liberty abroad and promoting peace for all humanity
• Enabling the safe travel of people and goods to meet the expanding demands of globalization

Expansion of the seapower concept

America’s Navy is unique in that it conducts missions on all fronts: in the air, on land and at sea. Fulfilling a broad role that encompasses everything from combat to peacekeeping to humanitarian assistance – in theater, on bases and everywhere from the cockpits of F-18’s to the control-rooms of nuclear submarines.

Wherever a military presence is needed, the Navy is there. Whenever a situation requires U.S. involvement, the Navy is often the first to deploy, the first to engage and the first to help. Always on call and standing by to:

• Utilize its force of highly skilled Sailors in whatever capacity is called for
• Serve as an operational platform for anything from military missions to disaster relief
• Transport uniformed military personnel and equipment

"Our mission is to provide a lawful maritime order and deny the use of the sea to terrorists and violent extremists. We do this through our presence..."

Vice Adm. Bill Gortney
Commander Combined Maritime Forces

Working together for a better world

Among the seven uniformed services of the United States, America’s Navy holds the distinction of being the most multidimensional force serving the nation. Composed of highly specialized communities whose duties often extend beyond the sea, it does far more than meet the overwhelming task of carrying out Naval operations around the globe. It’s there to do a job no one else can do. And to offer the kind of support that often helps enable our other military forces to complete their missions – successfully and efficiently.

Because of its wide-ranging capabilities, the Navy routinely collaborates with the other uniformed services to meet Department of Defense (DoD) requirements. And to meet and anticipate the new challenges of the 21st century, there now exists an even more definitive
connection between the Navy, the Marine Corps and the Coast Guard through the historic new Maritime Strategy – a collaborative approach to securing a better tomorrow.

Beyond all that, America’s Navy can also be found routinely teaming with multinational forces and organizations to:

- Conduct training exercises ranging from combat to medical readiness
- Strengthen ties between people and nations through hands-on diplomacy
- Do everything from rebuild schools to conduct cleft lip surgery clinics

"Our assistance in Haiti reflects our nation's compassion and commitment to those impacted by this tragedy."

Rear. Adm. Ted Branch
Commanding Officer

Looking back on a proud and accomplished history

From everyday small feats to undeniably heroic efforts, the accomplishments and achievements of America’s Navy are vast and significant. Since its birth on October 13, 1775, the Navy has been involved with more than ten major wars and countless battles in the effort to bring security, democracy and prosperity to the American people and to the international community.

From the high-seas crusade against the tyranny of the British Navy to the fight for Cuba’s independence from Spain, see how American Sailors have shown their bravery for more than 230 years.

"The Navy of the future will have talented, competent and versatile Sailors who will be empowered to perform multiple tasks. We will be more agile, more capable and far more aware of what's going on in all parts of the world."

Adm. Gary Roughead
Chief of Naval Operations
Navy Equipment

America’s Navy is always on call and ready at a moment’s notice to provide a forward presence anywhere across the globe. This wouldn’t be possible without the awe-inspiring ships and equipment, cutting-edge technology and advanced weaponry Sailors use on a daily basis.

From Navy ships to aircraft, specialty vessels and weapons, Navy personnel work with some of the most powerful machines ever put to sea. America’s Navy not only has some of the world’s most technologically advanced aircraft, ships and submarines, but also some of the highest-grade weapon systems on the planet.

They specialize in crisis response, power projection, special operations, evacuations and humanitarian operations. All in order to protect and defend America and make the world a safer place.

Whether carrier-based or shore-based, a jet, plane, helicopter or trainer, America’s Navy has the most technologically advanced aircraft in the world. With a mission to protect and serve those at sea and on the ground, Navy aircraft are flown and maintained by flight crews who understand the value of precision.

They land on beaches, transporting troops and equipment for combat. They glide hundreds of feet below the water’s surface, providing security to a hospital ship on a humanitarian mission. They include nuclear-powered Nimitz-class aircraft carriers, the largest warships in the world; 49-foot Deep Submergence Rescue Vehicles; Arleigh-Burke class-guided missile destroyers; and high-speed landing craft. They are the vessels of America’s Navy.

They’re liquid-propelled, laser-guided and sophisticated enough to use satellite data to reprogram themselves in-flight. The weapon systems in America’s Navy use some of the most sophisticated missiles and torpedoes on the planet. Whether fired from the surface or under the water, they increase the Navy’s ability to carry out missions safely and effectively.
A Great Place to Work

The Navy believes people deserve work surroundings that are personally and professionally rewarding. For that reason, the Navy has been nationally recognized and has received various accolades as one the nation’s great workplaces.

Featured Award

2011 Alfred P Sloan Award for Business Excellence in Workplace Flexibility (Families and Work Institute and Society of Human Resources Management) – Six Navy commands were selected as examples of best practiced organizations, nationwide, in innovative uses of workplace flexibility. In the two years Navy has applied for this award thirteen Navy commands have been designated “winners”. This year’s awardees include: Personnel Support Detachment Afloat West (San Diego, CA); Explosive Ordnance Detachment Training and Evaluation Unit Two (Virginia Beach, VA); Center for Seabees and Facilities Engineering (Port Hueneme, CA); Naval Air Logistics Office (New Orleans, LA); Training Squadron Ten (Pensacola, FL); and Recruit Training Command (Great Lakes, IL). (Oct 2011)

Diversity

For the priority we place on a workforce defined by the value each element brings to our organization.

50 Out Front Companies for Diversity Leadership: Best Places for Diverse Managers to Work listing for 2011 (Diversity MBA Magazine) - Navy ranked #26 and is only government organization to ever be represented on this Fortune 500 company list. (2011)

Diversity Honors Award (Association of Diversity Councils) - Navy ranked #1 of the nation’s Top 25 Diversity Councils in 2011, #8 in 2010 and #11 in 2009. (2009-2011)

Disability Matters Award, Workforce Category (Springboard Consulting) - Recognized Naval Sea Systems Command for their Wounded Warrior Recruiting Program. (2011)

Best Company for Blacks in Technology (www.bdpa.com and WorkplaceDiversity.com) - Recognized Navy as one of 14 companies who excel in community outreach and diversity recruiting programs, and for promoting a significant number of African Americans into their IT management ranks. (2010)

Top Federal Agencies for Diversity (DiversityInc Magazine) - Navy ranked as one of the top federal agencies for excellence in leadership commitment, human capital, communications, and supplier diversity. (2010)

Most Admired Employer Award (US Black Engineer and Information Technology Magazine and Hispanic Engineer and Technology Magazines) - Recognized the Office of Naval Research for strong corporate ethics, ample learning opportunities, and an excellent benefits package -
characteristics for which top employers are leading the way in attracting top minority talent. (2009)

**Best Diversity Company** *(Diversity/Careers in Engineering and Information Technology Magazine)* - Recognized Navy as a champion of diversity - a forward-looking company that values and supports diversity in the technical workforce. (2009 and 2010)

**Training**

For the commitment to training and education we give each of our Sailors every day.

**“BEST” Award** *(American Society for Training and Development)* - In 2011, Navy ranked #3 of 76 training companies in this premier national corporate competition. (2012)

**Best Workforce Development Program** *(Human Capital Management for Defense Awards)* - Selected as the winner in this category for Navy’s unique Credentialing Opportunities Online Program (COOL). (2011)

**Training Top 125 List** *(Training Magazine)* - In 2011, Navy ranked #7 on the list of the top 125 training companies in the nation. It received a ranking of #17 in 2010. In 2010 Navy was one of five organizations to receive the **Outstanding Training Initiative Award** for Naval Service Training Command’s Game-Based Casualty Response Training System. (2010)

**Learning Technologies Award** *(American Society for Training and Development)* – Recognized the Surface Warfare Officer School for their Full Spectrum Surface Warfare Training Program. (2011)

**Performance Improvement Citation** *(ASTD)* – Recognized Navy’s Center for Naval Engineering’s Basic Engineering Common Core Course Analysis Program. (2011)

**Career Development Citation** *(ASTD)* - Recognized Professional Apprenticeship Career Track Program. (2010)

**Workforce Learning and Development Citation** *(ASTD)* - Recognized Navy’s Language, Regional Expertise and Culture Program. (2010)

**Organizational Learning Citation** *(ASTD)* - Recognized Navy's Voluntary Education Program. (2010)

**Learning Technologies Citation** *(ASTD)* - Recognized Navy's Game-Based Casualty Training System, Full Spectrum Surface Warfare Training, and Computer-Based Adult Reading Comprehension Improvement. (2010)

**Distance Learning Award** *(U.S. Distance Learning Association)* - Recognized Navy’s eLearning program for excellence in the area of web-based training and education. (2009)
**Career Development Award (ASTD)** - Recognized Navy’s Credentialing Opportunities Online (COOL) program. (2009)

**Performance Improvement Award (ASTD)** - Recognized the Center for Explosive Ordnance Disposal and Diving (CEODD). (2009)

**Workforce Learning and Development Citation (ASTD)** - Recognized Navy’s Credentialing Opportunities Online (COOL) program. (2009)

**Managing Change Citation (ASTD)** - Recognized Navy's Task Force Life Work. (2009)

**Life-Work Balance**

For our commitment to provide our Sailors access to a balance of home and work life, using innovative work strategies which support emotional health and family support throughout a career of service.

**Alfred P. Sloan Award for Business Excellence in Workplace Flexibility (Families and Work Institute)** - Recognized 6 Navy organizations for innovative work-life balance initiatives. (2011)

**Alfred P. Sloan Award for Business Excellence in Workplace Flexibility (Families and Work Institute)** - Recognized 10 Navy organizations for work-life balance initiatives. (2010)


**Best New Initiative (Telework Exchange)** - Recognized the N1 Virtual Command Pilot initiative. (2009)

**Ted Child’s WorkLife Excellence Award (Working Mother Magazine)** - Recognized Navy for distinctive contributions to the field of Work-Life in the business community. (2008)

**Work Life Legacy Award (Families and Work Institute)** - Recognized Navy leaders who motivate individuals and organizations to challenge the status quo about how employees should work and live. (2008)

**Recruiting**

For innovation in recruiting the very best employees this country has to offer.

**Best Military Talent Program (ERE Magazine and website)** - NAVSEA was selected as the single winner in this category for its Wounded Warrior Recruiting Program. (2011)

**Recruiting Department of the Year (ERE Magazine and website)** - CNRC was selected as one of three finalists in this most prestigious of categories in the 2011 competition. (2011)
**Most Innovative Recruiting Program** *(Human Capital Management for Defense Awards)* - Selected as the winner in this category for NAVSEA’s Wounded Warrior Recruitment program. (2011)

**Optimas Award for Service** *(Workforce Management Magazine)* - Recognized CNRC’s NavyforMoms initiative as the single best submission in the service category. This recognition marked the first time any organization has won an Optimas Award two years in a row. (2010)

**Overall Workforce Support**

For a collection of practices, programs and innovative initiatives which directly support our workforce.

**Optimas Award for “Partnership”** *(Workforce Management Magazine)* - Recognized Navy’s Adopt a Ship Program as the single organization winner in the “Partnership” category of program excellence. The Navy Supply Command’s Adopt a Ship Program gives the Navy mess management specialist opportunities to acquire skills from professional industry chefs by learning in real-time shipboard environments. (2012)

**Optimas Award for General Excellence** *(Workforce Management Magazine)* - Recognized Navy’s excellence in 6 of 9 categories (competitive advantage, financial impact, global outlook, innovation, managing change, partnership, ethical practice, service, vision). Programs recognized included Navy’s Credentialing Opportunities Online (COOL), Assignment Incentive Pay Program, Crisis Action Organization, Advancement Exam Development Conference initiative, Navy College Program Distance Learning Partnership, Center for Language, Regional Expertise and Culture, the Global War on Terror Support Assignment (GSA) process, and Task Force Life Work. (October 2009)

**For more information about these awards, please contact Mr. Wayne Wagner, Office of the Deputy Chief of Naval Operations (Manpower, Personnel, Training and Education), OPNAV N1Z, 703-693-2322**
Joining the Navy

Joining America’s Navy is an ideal way to launch or advance your career. From the extensive job opportunities and unrivaled experience to the paid training, exceptional benefits and generous educational assistance programs, the Navy can help you establish your future as a professional. And it’s one place where you can be assured that what you do makes a difference in the world. Every day.

Here, find compelling answers to the question of why you should join – including a breakdown of the various benefits and education opportunities available. Plus, get practical information on what it takes to join and how to go about it – with a look at the qualification and commitment standards for Enlisted Sailors and Officers as well as a simple, step-by-step overview of the enlistment process.

If you’re ready to answer the call to serve in America’s Navy, you’ll be promoting your own personal and professional development – and giving yourself a clear-cut advantage over your peers in the civilian sector.

Why Join?

In the Navy, you’ll find there’s much more to be gained than a regular paycheck. In fact, the Navy experience can shape your future through outstanding financial benefits, unparalleled career potential, and the lifestyle of freedom and personal growth that you’ve been waiting for.

Think about it. As long as you have the drive to make a difference in the world – and in your own life – there will be a place for you in America’s Navy. Gaining valuable skills and building a secure future. At home and overseas.

Find Your Niche

Launch your future in any of dozens of dynamic career and job areas – each with excellent opportunities to earn
promotions by advancing through the ranks.

**Go Global**

Report to work in a different time zone – or a different hemisphere. Take on life as a world traveler. Experience people and places that most others simply can’t. And see firsthand the positive impact you’ll make – for yourself, your country and the world at large.

**Secure Your Finances**

Do it all while earning competitive pay, generous vacation time and other special bonuses that make the difference between getting ahead and just getting by.

**Get Comprehensive Health-Care Coverage**

In a time when affordable, quality health care is an uncertainty, one thing is certain: The Navy has a strong interest in the long-term health of its Sailors and their families. Which means that outstanding Navy health-care benefits are standard – for both you and your family. Including full coverage for medical and dental care from some of the nation’s most talented professionals.

**Joining America’s Navy**

It all amounts to a brighter future that’s limited only by your own determination. And your desire to stand among the ranks of a global force for good.
Job & Career Potential

A Navy job opportunity offers you a chance to reach your true potential as a professional – by learning new skills, acquiring unrivaled experience in the process of applying those skills, and making the most of Navy advancement.

Whether you’re starting with zero professional experience or seeking to enhance your current skill set and education, the Navy is a sure way to take your career to the next level.

Training for Life

In today’s job market, it’s critical to have skills and training that set you apart. Hundreds of thousands of Sailors in the Navy have benefited from and continue to benefit from the background that service in America’s Navy provides. Setting the standard in the professions in which they work. Distinguishing themselves by serving their country and the greater good.

But even after they choose to move on or retire from the Navy, those same skills make them highly valuable to civilian employers. Which means that when you receive Navy training, you’re not only being trained by the best, but you’re also setting the stage for a successful career in the long term – both in the Navy and beyond.

Personal Development

Ask anyone in the Navy about their personal development, and you’ll hear that he or she has changed since joining. Changed for the better. That’s because the Navy doesn’t just expand and accelerate your career. It also pushes you personally. Encourages you to plan and achieve significant goals. Helps you reach deep down and refine your best characteristics.

It’s the spirit of self-improvement – an individual growth that’s molded by the Navy core values: Honor, Courage and Commitment.

Honor – “Bear true faith and allegiance.”

Be true. To yourself, to your fellow servicemembers, and to your country. That means acting ethically and honestly with others – even when that’s the unpopular choice. It also means taking responsibility for your actions and keeping your word. And never forgetting the honor and privilege it is to serve your fellow Americans by being a part of A Global Force For Good.

Courage – “Support and defend.”
Doing the right thing isn’t always easy. In fact, it’s often the greater challenge. Being a part of America’s Navy is all about meeting that challenge head-on. Putting your world-class training to the test, even when the mission is hazardous or difficult. And having the moral and mental convictions to do what is right, even in the face of adversity.

Commitment – “Obey the orders.”

The Navy commitment goes way beyond respecting the chain of command. It’s a pledge to look out for those entrusted to your care. To treat each individual with dignity regardless of race, religion or background. To devote yourself to constantly improving yourself personally and professionally. In short, to exhibit the highest degree of moral character and technical excellence in everything you have been trained to do.

In Their Own Words

“The Navy didn’t get me to where I am today. I did that. What the Navy did was give me the opportunity to succeed.” - Jeffrey Campbell, Petty Officer First Class, Aviation Ordnanceman

“There’s a strong sense of camaraderie in the Navy. It’s a family. I know where I stand here. The Navy has allowed me to travel the Pacific and Far East. I’ve seen things that made me realize and appreciate how fortunate I really am. To be honest, after 25 years of service, I’m still not looking forward to my retirement.” - Enrique Cruz, Command Master Chief, Dental Technician

“Since I’ve been in the Navy, I have earned a bachelor of science degree in nuclear engineering and a master’s degree in management, with the Navy picking up a good portion of my tuition. I have traveled to more than 35 countries in Europe, Asia, South America, the Middle East and all but six of the 50 states. Where else but in the Navy?” - Travis Goodwin, Supply Corps Officer, Lieutenant Commander (Select)

“When the economy goes bad, if you’re in the civilian sector, you’re going to get laid off. That won’t happen to me in the Navy.

“The Navy has paid 100% of my college tuition. My health care is covered. I receive food and housing allowances. My pay raise last year was certainly better than what I received when I was a civilian. Of course, when you get promoted you also get a boost in salary. With benefits and security better than what I received as a civilian. I sleep very well at night.” - Walter Lee, Petty Officer Third Class, Yeoman
Qualifications & Commitment

To join the Navy, you must meet certain qualifications and commit to serve a specified amount of time. It should go without saying that the Sailors in the world’s most capable naval force hold themselves to the highest personal standards. You can count yourself among them. After meeting the basic entry requirements and any program requirements specific to your area of interest, it’s all a matter of who you are on the inside.

Enlisted Qualifications

See if you meet these basic Navy requirements. If you’re qualified to join, check out the next steps to take. Or check out information about new recruits. If you have any questions or need further details about any of the standards to enlist, talk to a Navy recruiter.

Age

You must be no older than 34 but at least 17 years old. If you are not yet 18, you must have parental consent.

Citizenship

You must be a U.S. citizen or, if you’re a non-citizen, you may join the Navy if you entered the United States on a permanent residence visa or have an Alien Registration Green Card and have 1) established a bona fide residence, and 2) established a home of record in the United States.
Family

If you are a single parent, please contact a recruiter for details on how you can enlist in the Navy.

Also, the Navy will normally not allow you to enlist if you have more than two dependents under the age of 18. Need more details? Contact a recruiter.

Financial Obligations

In certain cases, you must prove that you can meet your current financial obligations.

Education

Generally speaking, you must be a high school graduate, have earned a GED or have met other high school equivalency requirements to enlist in the Navy. For specific qualifying circumstances, contact a recruiter.

Drug/Alcohol Policy

The Navy has a zero tolerance drug/alcohol policy. Early in the enlistment process, you will take two urinalysis tests. You’ll also be asked questions about prior drug and alcohol use. Answer honestly. If you have questions, contact a recruiter.

Medical/Legal/Moral Standards

The Navy also applies medical, legal and character standards to your application, including traffic offense history, criminal history, citizenship status and more. For more information, contact a recruiter.

Officer Qualifications

Navy Officers must exhibit high moral standards and strong academic performance. See if you meet these basic Navy Officer recruiting requirements. If you’re qualified to enter one of the Officer training programs, check out the next steps to take. Questions? Talk to a Navy recruiter.

Age

You must be no older than 35 but at least 19 years old depending on the program desired (waivers may be granted for positions in high demand).

Citizenship

You must be a U.S. citizen.
**Family**

If you are a single parent, please contact a recruiter for details on how you can join the Navy.

Also, the Navy will normally not allow you to join if you have more than two dependents under the age of 18. Need more details? Contact a recruiter.

**Financial Obligations**

In certain cases, you must prove that you can meet your current financial obligations.

**Education**

To become an Officer in the U.S. Navy, you must have received a four-year BS or BA degree from an accredited university and have strong grades. For specifics, contact a recruiter.

**Drug/Alcohol Policy**

The Navy has a zero tolerance drug/alcohol policy. Early in the commissioning process, you will take two urinalysis tests. You’ll also be asked questions about prior drug and alcohol use. Answer honestly. If you have questions, contact a recruiter.

**Medical/Legal/Moral Standards**

The Navy also applies medical, legal and character standards to your application, including traffic offense history, criminal history, citizenship status and more. For more information, contact a recruiter.

**Service Commitment**

The amount of time you are required to serve depends upon many factors, including your interests, your background, your pursuit of an Officer or Enlisted position, or whether you are taking advantage of Navy education opportunities.

In general:

- Enlisted positions typically require an initial service commitment of two to four years (positions involving longer-term training may involve longer service obligations).
- Officer positions typically require an initial service commitment of three to five years (again positions involving longer-term training may involve longer service obligations).

The best way to confirm the specific service commitment that will apply to you is to contact a recruiter.
Benefits

The most important, most valuable asset throughout all of America’s Navy is its people. Sailors represent the best and brightest that America has to offer. And the Navy’s commitment to their well-being is reflected in their benefits.

World-class training in technical fields that are also in high demand in the civilian sector – plus the opportunity to earn a college degree or even an advanced degree while the Navy pays for it.

Superior support in a career that knows no limits.

An outstanding compensation package, complete with competitive pay, tax benefits and comprehensive health-care coverage.

The chance to travel the world and take in more sights and cultures than most people see in a lifetime.
Training & Education

As one of the most technologically superior forces in the world, America’s Navy puts a premium on advanced skills training and education for its Sailors. That’s why Navy servicemembers benefit from some of the most intensive, comprehensive training to be found. It’s also why the Navy has programs that can pay most, if not all, of the cost of earning all types of degrees.

Furthering Your Education

Regardless of your current position in the Navy, there’s always room to add more education experiences to your résumé.

Undergraduate Degrees

You don’t have to put college on hold while you pursue a career in the Navy. In fact, much of your on-the-job training and experience can translate directly to college credit. It’s like getting paid to work toward your degree even while you serve your country.

As for the extra college classes, there are many you can take on base – or even online while underway on a ship or submarine. Classes that the Navy could cover through its large variety of educational assistance programs.
**Postgraduate Degrees**

The Navy provides opportunities and funding for Officers to pursue a variety of postgraduate degrees. The Naval Postgraduate School in Monterey, California, offers graduate degrees in a number of fields that are critical to the mission of the Navy. These include engineering, applied physics, mathematics, oceanography and all manner of sciences.

Additionally, the Navy is affiliated with a number of graduate-level institutions offering advanced degrees in health care, law and other fields to all servicemembers who may receive reimbursement.

**Skills You'll Learn**

The Navy operates top training programs at training centers in a wide variety of fields. As a Navy servicemember, you’ll follow a training “pipeline” specific to your own interests, and come out the other side with skills that will serve you well in your Navy career. And beyond.

Your valuable new skills can lead directly to a job in the civilian world. Employers often actively seek out those very skills, along with the security clearance and work ethic that follow an honorable Navy experience.

If you choose to stay in the Navy, you can build a lifelong career based upon your expertise, whether in electronics, mechanics, computers or a wide variety of other fields.
Advancement

For the ambitious Sailor, there’s a nearly limitless opportunity to make a Navy career even more significant. Regardless of what job function or pay grade you have upon entering the Navy, there’s nothing to hold you back from attaining that next level of success – and enjoying the extra pay and professional satisfaction that mark your achievements.

Climbing the Ratings

What’s unique about the Navy is that once you’ve embarked on your career, the only way to go from there is up.

In fact, the Navy culture encourages Sailors to work their way up through the rates and ranks, advance their status, and take on positions of greater responsibility.

This is no corporate ladder. You’ll find that the Navy offers a professional support system unlike any other. One in which all Sailors have ample resources to succeed, whether through training, mentoring or even financial incentives.

Leadership Opportunities

Along with regular promotions come increased leadership opportunities. As you propel your career upwards, you’ll find yourself with greater responsibility – for the hardware you operate, for the vessels you pilot, for the safety and success of those around you.
You’ll likely find yourself becoming a leader in your own right as you hone the skills you need to motivate, train and communicate effectively. Skills that will benefit you beyond the Navy and in your everyday life.

It doesn’t matter how you get started. What matters is just how far you can push yourself. And in America’s Navy, it’s entirely possible to push yourself right to the top.

Pay & Health Care

When it comes to financial benefits, the Navy amounts to much more than a competitive paycheck. Like significant tax incentives. Retirement income. And, of course, comprehensive health-care coverage. When you add it all up, the entire package is tough to beat – from nearly every angle.

Pay

Enlisted Pay

In the Navy and all branches of the U.S. Armed Forces, pay is dependent upon rank (known as rate for Enlisted personnel in the Navy) and years in service (see the chart below). Promotions depend on performance and time in service, and an Enlisted Sailor has to earn an increase in rate.
In general, you will be eligible for advancement from E-1 to E-2 after nine months, E-2 to E-3 after another nine months, and from E-3 to E-4 after a subsequent six months.

This graph shows the monthly salary for each of the Enlisted ranks commonly reached in the first four years of enlistment. This graph is based on the pay scale effective January 1, 2010.

Numbers shown are monthly pretax earnings and do NOT include the value of housing or other allowances or benefits.

Taxes can vary; you will be taxed at the rate of your official state of residence, and some states offer special tax rates to military personnel. Housing and food allowances are not taxed.

In certain circumstances, promotions up to E-3 can come faster. One way to accelerate your Navy career is to get others to join. If you refer friends or other acquaintances to join the Navy, you can be eligible for advancement up to E-3. Contact a recruiter for more details.

**Officer Pay**

Officer salaries are based on rank and years in service. The monthly pay for an Ensign (O-1) upon receiving commission is $2,745.60 plus allowances and benefits. This graph shows the monthly salary for typical Officers based on rank and years in service.
When considering salary, be sure to take into account the value of housing and other allowances – plus outstanding Navy health-care benefits – which adds thousands of dollars to the value of your compensation.

In addition, Congress generally authorizes a military pay raise every year to reflect cost-of-living increases.

**Vacation**

Enlisted Sailors and Officers enjoy generous vacation time (in the Navy it’s called leave). You can earn up to 30 paid days leave each year. If you don’t take all 30 days in one year, you can accumulate up to 60 days to use in the future.

**Housing, Meal and Tax Benefits**

Many states offer significant tax breaks to Navy personnel. In addition, each servicemember receives a monthly allowance for housing and food – completely tax-free.

What’s more, in the Navy you may qualify for a VA (Veterans Affairs) home loan, which typically offers better interest rates and qualification requirements than you’ll find as a civilian. Find more information at the VA web site.
Health Care

These days, a good health plan is increasingly rare. Rising medical costs and skyrocketing insurance premiums can make it difficult to afford quality medical care. In America’s Navy, we pride ourselves in providing world-class medical care to Sailors and their families.

This full, comprehensive coverage is available at all military hospitals and dental facilities.

And if any one kind of specific service is unavailable, Navy servicemembers receive referrals to necessary providers. This also is covered by the Navy health-care plan.

In the case of a medical emergency or concern, visiting your local medical facility is also covered.

This level of high-quality health-care coverage is getting harder and harder to find in the civilian sector. In the Navy, it remains standard issue.

Life Insurance

The Navy provides all its servicemembers with superior life insurance coverage. A $250,000 life insurance policy costs only $16 a month. A $400,000 life policy is only $26 a month.
Travel

It’s no secret that world travel is one of the most exciting perks enjoyed by men and women in America’s Navy. With more than 100 ports of call around the globe and bases in multiple time zones, there’s an outstanding chance that you’ll literally see the world in the course of your Navy career.

But even if that doesn’t satisfy your appetite for adventure, during your ample vacation time you’ll be able to fly standby on military flights around the world for a small fee.

What’s more, you will often be eligible to stay in base lodging around the world. This includes lodging at any military facility that has rooms available for military personnel and their families, usually at a cost much lower than you would find at a hotel off base.

It all amounts to a lifetime of adventure, culture and memories that you and your family can enjoy throughout your time in the Navy.

Tax Free Shopping

On top of everything else, Navy personnel and their families can go shopping tax-free at military commissaries and exchanges in more than 100 locations worldwide. Exchanges offer the goods and services you’ll find in typical grocery and department stores.

Recreational Facilities

Enlisted Sailors and Officers alike have access to free and low-cost recreational facilities on bases around the world. These include everything from bowling alleys to movie theaters to gyms. And in many locations, there’s even access to private beaches.
Careers & Jobs

From the high-tech to the high-growth to the awe-inspiring, America’s Navy offers careers and jobs that fit all backgrounds and interests. There are literally hundreds of distinct professional roles in dozens of exciting fields. And whether you’re seeking a position as a nuclear engineer or a construction worker, a Navy Physician or a Navy SEAL, you’ll find unrivaled training and unequalled experience in a career of your dreams.

This section offers a deep-dive into Navy career opportunities, providing useful job descriptions with breakdowns of everything from requirements and responsibilities to prospects for advancement and educational programs related to your field of interest. Not sure what the right career path is? Our Life Ops tool asks a few questions, then helps you decide.

If you’re interested in making the most of your abilities in an in-demand field, think of today’s Navy as an employer of choice – and see what opportunities today’s Navy has to offer you.
Find an exciting career in photography, news, music, education, religion and more

Arts & Education

A photographer may never capture a more compelling landmark than the Great Pyramid of Giza. A musician may never play in a more moving performance than a tribute at Arlington National Cemetery. A chaplain may never encounter a more rewarding duty than assisting Sailors and Marines thousands of miles from home. These are among the world-class opportunities offered as liberal arts jobs with America’s Navy.

Photographers and writers. Musicians and chaplains. Teachers and translators. They all have a place in the Arts & Education career areas of America’s Navy, which include Arts & Photography, Religion, Education, Music, News & Media, and World Languages. These are no ordinary liberal arts jobs. They are careers that offer world travel and the opportunity to be a part of history in the making.

Arts & Photography

Some of the world’s most memorable images have been taken by photographers in the Navy. Yours could be among them. Imagine filming an undersea warfare exercise in the Pacific or photographing a sunrise from the deck of a littoral combat ship off the coast of Japan. As a Mass Communication Specialist with America’s Navy, you will have creative inspiration many commercial and freelance artists and photographers could only dream of.

Education

Teach the fundamentals of nuclear propulsion. Instruct others on the safe operation and handling of SCUBA equipment or aircrew survival gear. Train your fellow Sailors in marksmanship, handling and safety procedures for small arms and other weapons. A teaching job in the Navy means you have the
opportunity to not only perform skilled jobs yourself, but the responsibility to train, mentor and teach others.

**Music**
Music can be calming. Music can be motivating. And when it brings people together at the right time and the right place, it can be utterly inspiring. A music career with America’s Navy provides you with an eager audience wherever you go and gives you the opportunity to play alongside some of the finest musicians on the planet, at some of the most renowned venues, including the finest concert halls, the White House, Arlington National Cemetery and the Pentagon.

**News & Media**
One of the most exciting aspects of news media is the chance to capture history in the making. Consider the surprise radio bulletin announcing the Pearl Harbor attack. Or more recently, the compelling images of Navy Sailors helping people in the aftermath of everything from tsunamis to hurricanes to wildfires. Compelling images showing servicemembers returning home to their loved ones. For all this and more, history owes a debt of gratitude to the men and women who have documented the conflicts and triumphs of the Navy.

**World Languages**
Foreign language translation jobs are paramount to our nation’s security. That’s because, around the clock and around the globe, communications in a multitude of foreign languages are being sent and received. Classified strategic information is being shared among allies. Foreign officials are convening with U.S. dignitaries. Informants and prisoners are speaking with military personnel. Cultures and customs are blending. The services of knowledgeable translators are essential to America’s Navy – and Navy translation jobs can enable you to use your linguistic skills to serve
your country, as you learn, study, translate and interpret foreign-language communications data and experience and gain understanding of other cultures and their customs and traditions.

*With Naval Aviation comes a reputation for excellence*

**Aviation**

Among the world’s flying forces, Naval Aviation has a reputation for excellence that is second to none. Here you can pilot some of the world’s most cutting-edge aircraft. Oversee the intricate communications, navigation and weapons systems they carry. Or help ensure the safety and success of the people and equipment involved – from takeoff to landing.

Within the aviation community, there are Naval Pilots and Naval Flight Officers (NFOs). There are members of Flight Operations who work on board and help land the various aircraft and helicopter platforms utilized. And there are skilled Enlisted Sailors and Officers involved in every aspect of Flight Support – from maintenance and storage to launch and recovery.

These men and women, both degreed and non-degreed, take on some of the most challenging and dynamic jobs in America’s Navy today. They are physically and mentally fit professionals who contribute to critical missions across the globe. And with the right training, you could be among them. Pursuing one of many jobs that offer unrivaled expertise in the aviation field.

*Naval Aviators*

Pursue enemy submarines. Search for underwater mines. Execute strategic aerial maneuvers anywhere from the stratosphere to just hundreds of feet above the sea.
Flight Operations

There are many ways to involve yourself in the intricate world of Flight Operations in America’s Navy. Guide aircraft off and on to a carrier deck at sea. Fly aboard high-performance aircraft. Conduct Unmanned Aerial Vehicle/Unmanned Aerial Surveillance (UAV/UAS) operations or run computer-based ground-/carrier-controlled navigation and radar approach systems.

Flight Support

Maintain the helicopters and airplanes of America’s Navy. Inspecting aircraft engines and propellers so that they are mission-ready. Making certain that all aircraft maintenance performed is executed correctly to help guarantee your crew’s safety.

America’s Navy: Where tomorrow’s leaders are made

Business & Legal

You’ve always had a mind for business, but your goals have always reached beyond the typical business setting. Perhaps you want to seek justice using your legal expertise on a world stage. Or you want to use your mathematical capabilities to help ensure a mobile clinic in a third world nation has the medications it needs. Or an aircraft 500 miles from land has enough fuel. Whatever your mission, you’re level-headed enough to know that your business, legal and management capabilities will never be undermined by circumstances in the world around you.

In the Business & Legal field of America's Navy, you could find yourself among the Enlisted Sailors and Officers who serve in the specialized areas of Finance & Accounting, Business Management, Attorneys & Legal Support, Human Resources, Office & Administration Support, Purchasing, Supply & Logistics, and Public Affairs. They’re dedicated, motivated, and committed to the mission of America’s Navy, knowing that the experience they acquire here will serve their nation today and their futures tomorrow.
Yes, it is possible to find a job in finance and accounting without paying your dues in a world of cubicles. Imagine a career path that could lead you across the Pacific Ocean to Hawaii, Hong Kong or Sydney – or across the Atlantic Ocean to Rota, Spain – through the Mediterranean Sea to Alexandria, Egypt – on board one of the most powerful vessels on the planet, with America’s Navy.

**Finance & Accounting**

Business demands order. And order is what you’ll get in America’s Navy. Within our organization, a business management position may have you stationed on a destroyer in a one-person office or as the warehouse supervisor of a 60-person staff.

**Business Management**

Making sure a fleet of aircraft has the fuel it needs. Keeping stock of .50 caliber rounds. Getting vaccines to a mobile clinic operating in a third-world nation.

**Purchasing, Supply & Logistics**

If you want to distinguish your career in law by changing the world, start with America’s Navy. From assisting Sailors with wills and powers of attorney to negotiating international agreements, the Navy offers world-influencing career possibilities for law school graduates, as well as positions that earn college credit for those interested in the legal profession.

**Attorney & Legal Support**
Human Resources

Do for the Navy what you love doing in everyday life – helping people. Imagine the great satisfaction of enriching the lives of others through your position as a human resources manager, director or other specialist. You could find yourself assisting Sailors with critical employment decisions. Or helping families of Sailors understand their health benefits. Many of the jobs within the Navy’s human resources community offer you the unique and rewarding opportunity to interact with people throughout their military careers for many different reasons, at many different stages of life.

Office & Administrative Support

Being a staff or office administrator doesn’t necessarily have to mean being office-bound. If you love working with people and are skilled at managing, organizing and providing support, but your goals reach beyond a typical business setting, you have an intriguing career option in America’s Navy.

Public Affairs

You address a group of international reporters as they convene for a scheduled media visit to a Navy aircraft carrier. You arrange a presidential visit to a naval base. You oversee the production of a television program featuring America’s Navy. As an individual skilled in communicating ideas quickly and creatively, a public affairs position with America’s Navy is a career choice that enables you to work on an international scale.
Serving God, country and those who serve

Chaplain & Support

Whatever their backgrounds, beliefs and duties, Sailors, Marines and Coast Guardsmen have religious needs that must be met. The job of the Religious Ministry Team – made up of Navy Chaplains and Religious Program Specialists – is to be there. Serving the everyday spiritual needs of these exceptional men and women. Guiding them through life’s trials and tribulations. And doing the same for their families back home.

Nowhere is access to religious counsel and services more important. And nowhere are the rewards of ministry more intimate and uplifting. Whether conducting worship ceremonies on a ship at sea or assisting clergy with religious activities on a base, you can impact lives in new and exciting ways.

The Navy offers unique career paths that allow you to showcase your faith, your professionalism and your compassion. Here, explore them. Find out what it means to be a Navy Chaplain. Learn what it’s like to support Navy Chaplains as a Religious Program Specialist. And be sure to read the incredibly inspiring stories that faith leaders in the Navy have shared.

Chaplain

The ability to minister outside of the conventional setting. The chance to interact with members of diverse faith groups. The opportunity to make a profound difference in the lives of individuals on a regular basis. These are some of the things that make the work of Navy Chaplains so rewarding and so unique.

Religious Program Specialist

The job of a Religious Program Specialist does not require ordination or involve pastoral counseling. But the important functions these specialists serve and the program support they provide make a world of difference to Navy Chaplains and servicemembers alike.
Experts in everything from construction to meteorology

Engineering & Applied Science

Planning and carrying out important construction projects around the globe. Overseeing key capabilities and personnel on some of the world’s most advanced ships. Developing expertise in everything from engines to weapons guidance systems to weather patterns. The thinkers and doers involved in the Engineering and Applied Science communities of America’s Navy take on a broad range of professional challenges. Gaining experience on a scale beyond what the private sector typically provides.

They work in areas that include Civil Engineering, Construction and Building, Electronics, Mechanical and Industrial Technology, Oceanography and Meteorology, and Surface Warfare. And whether repairing propulsion systems or helping to rebuild in the wake of natural disasters, these Enlisted Sailors and Officers are more than determined to get the job done.

Civil Engineering

Constructing city-size bases, airfields and harbor facilities. Managing large budgets and ambitious public works plans. Overseeing some of the most skilled and accomplished members of the construction trades on projects that span the globe. This is the job of the professionals and leaders who make up the Civil Engineer Corps in America’s Navy.

Construction

From state-of-the-art bases and high-tech communications centers to port facilities and airstrips, the Navy completes hundreds of construction, renovation, maintenance and road projects all over the world each year. And no job site would be complete without the skilled
members of the Navy Construction Battalion – the Seabees. They stand among the most capable construction workers on earth and live up to a bold motto: "We Build, We Fight."

**Electronics**

Shipboard navigation. Missile launch and guidance. Aircraft instrumentation. The work of America’s Navy hinges on some of the most advanced and complex electronic and mechanical equipment in existence. Those interested in installing and maintaining these intricate systems serve a variety of roles in the cutting-edge field of Navy electronics.

**Mechanical & Industrial Technology**

Overhauling engines. Repairing mechanical evaporators that turn seawater into freshwater. Troubleshooting systems on an F/A-18 Hornet. Without the skills of those working in the mechanical and industrial technology field, the Navy’s technologically advanced machinery and equipment would be little more than a mass of wires and metal.

**Meteorology & Oceanography**

Working with a prototype of a new atomic clock at the U.S. Naval Observatory. Providing hydrographic surveys of the ocean bottom. Observing weather conditions from airplanes, satellites or weather balloons. There are dynamic opportunities for those interested in meteorology and oceanography in America’s Navy.

**Surface Warfare Officer**

America’s Navy has the most modern, advanced fleet of ships in the entire world. The Surface Warfare Officers (SWOs) who control them are trained extensively to maintain and operate these ships, their crews and their systems. Providing direction. Leading by example.
**Health Care**

Working behind the scenes or on the front line of health care delivery. Caring for the physical or mental health needs of servicemembers, or those in a Third World country hit by catastrophe. Researching a better way of life or guarding against a threat to human health. It’s how thousands of people perform their Navy Health Care jobs each day.

More than 4,300 physicians, 1,200 dentists and 3,900 nurses provide world-class, hands-on care. More than 2,600 administrative, research and clinical specialists offer vital support in labs and research facilities in the U.S. and around the world. No matter their roles or locations, all are doing what they love for the sake of country and common good.

In America’s Navy, the business of helping others is anything but business as usual. As a Navy Health Care Officer, you will distinguish yourself as a professional. Define yourself as a person. And be part of something far bigger than the title you hold or the community you serve.

If you pursue this profession, you will:

Utilize the latest techniques and technology in state-of-the-art facilities, such as a national naval hospital

- Collaborate with skilled, dedicated colleagues using unrivaled resources
- Have the opportunity to support medical relief and education efforts around the globe
- Attend Officer Development School instead of Boot Camp
- Take on a leadership role among leaders, giving you unrivaled management experience

Few occupations will earn more trust and respect than those related to health care. And in the Navy, your nation’s admiration is a validation you’ll experience on a whole new level.

**Featured Careers**

The world of Navy Health Care is a vast caregiving network, supporting the diverse needs of servicemembers and their families, and spreading goodwill and good health to people in need at home and abroad. At the same time, it is accomplished professionals who set the highest standards of excellence in their respective healthcare careers, in any of four Corps units:
Medical Corps (Physicians)

There’s no exaggerating the significance of the role you’ll serve as a military doctor in America’s Navy. As a Navy Physician, you can pursue your true passion for helping others and focus on the finer points of medicine without the financial and business complications of a private practice.

Further your expertise amid progressive thinking among 30 specialty and subspecialty areas. Distinguish yourself with pride and respect as a Navy Medical Corps Officer. You’ll find generous incentives, first-rate benefits and a world-class practice.

Dental Corps (Dentists)

As a dentist in America’s Navy, there’s no end to the career advancements you’ll have. As a Navy Dentist, you can focus on the finer art of dentistry without the financial and business worries of a private practice.

Distinguish yourself with pride and respect as a Navy Dental Corps Officer in any of 13 specialty areas. Then take advantage of generous educational incentives, first-rate benefits and a world-class practice.

Nurse Corps (Nurses)

Nowhere else will you get such an elevated role as a nurse than in America’s Navy. You will be a full member of the Navy Health Care team and an Officer of equal standing as a Navy Nurse. Do everything a civilian nurse would do and then move far beyond that.

Consider a position in more than a dozen clinical areas. Distinguish yourself with pride and respect as a Navy Nurse Corps Officer. Then take advantage of generous educational incentives, first-rate benefits and a world-class practice.

Medical Service Corps (Specialists)

This highly diversified group of professionals within Navy Health Care features more than 22 different specialties. Some interacting directly with patients; others working behind the scenes.

Health Care Administration

Take your ability to manage complex systems and put it to use for incredible causes: ensuring that systems are in place to maintain the health of Navy and Marine servicemembers and their families. Then contribute to humanitarian relief efforts around the world, managing projects that are as exciting as they are varied.
Health Care Sciences

Take your enthusiasm for science and research, and use it to help others around the world. The Navy Medical Service Corps can take you beyond the cutting edge in more than 11 research specialties, from aerospace physiology to microbiology and more. Work with unrivaled support and funding, utilizing technology the private sector may not even know about.

Clinical Care Providers

Whether it’s caring for infants or the elderly or treating various conditions that affect the human body, the 10 specialties in Navy Clinical Care are similar to the private sector. But Navy opportunities include access to cutting-edge technology, experience on a whole new level and impressive rewards for making a difference in the world.

Medical Support

In the world of Navy Health Care, those working as Hospital Corpsman serve a broad and vital role, providing everything from surgical assistance to preventive care, doing everything from delivering emergency care to constructing dental crowns.

In this position, you'll be making an immediate difference – with the experience you gain preparing you to excel in countless jobs within the medical and dental fields.

Educational Opportunities

Wherever you are in your professional career, the Navy can help ease your financial burdens and advance your career with generous scholarships, financial assistance and continuing education programs.

If you’re a student, you can concentrate on your education or training with no military/training obligation until after your program is completed.

Depending on where you are in your education or career, you may be eligible for one of these programs:

**Navy Health Professions Scholarship Program (HPSP)** – Receive tuition coverage plus a monthly stipend and possibly even a sign-on bonus.

**Navy Health Services Collegiate Program (HSCP)** – Receive a monthly salary and housing allowance while finishing your degree.

**Navy Health Professions Loan Repayment Program (HPLRP)** – Receive funds to help repay your graduate school loans.

Offers have many variables. To get details and find out which offer would benefit you most, contact a Navy Officer Recruiter.
Information & Technology

Operating advanced satellite communications systems. Detecting enemy radar signals. Generating insightful intelligence or preventing vital communications from being compromised. Whatever the specifics, those involved in the highly specialized fields of information and technology in America’s Navy are responsible for finding, analyzing and safeguarding all manner of data that’s key to daily operations and missions.

Dedicated and detail-oriented, the Enlisted Sailors and Officers who make up the information and technology community work in high-tech fields that include Computers, Cryptology, Information Technology, Information Warfare, Intelligence and Telecommunications. They are armed with sensitive, highly classified information. Trained to utilize the most cutting-edge equipment. And engaged in using it all to help keep American citizens and citizens of the world safe.

Computer Science

Take an interest in computers and technology. Put it together with some of the most sophisticated computer hardware and software available today. Then imagine performing the work of a computer technician, engineer or IT professional as part of a highly accomplished team, in exciting settings, where your expertise can prove critical to military missions around the world. Welcome to America’s Navy.

Information Technology

When U.S. national security is on the line, those in the Navy’s information technology field help maintain the integrity of all communications. You’ll ensure network security so that hackers cannot compromise the system. In America’s Navy, you’re handling the technical needs of ships, aircraft and personnel.
Telecommunications

Design, install and maintain telecommunications and computer networks all over the world. Set up a basewide phone network overseas. Serve as a technical liaison for foreign embassy visitors. Work with support technicians from top-level companies stateside. Communications tools are a huge part of your life, and you can maintain that passion working in the telecommunications field of America’s Navy.

Intelligence

The intelligence community is at the heart of strategy and operations in America’s Navy. As a member, you’ll be armed with top secret, up-to-the-second data related to international policy and military strategy that help Commanders make decisions. And given the country’s continued vigilance about national security, this kind of background and security clearance will put you in high demand.

Information Warfare

Discover threats and use vital communications to protect your country. Provide Naval, Joint and National decision-makers with real-time indications and warning. Work side-by-side with other Officers to ensure the right information is used at the right time, directly enabling the success of the Fleet.

Cryptology

Interpret and translate critical information in foreign languages. Advise top-level authority figures. Develop immediate strategic data about enemy forces. As a Navy Cryptologic Technician Interpretive (CTI), your ability to speak and understand world languages will take center stage. You will be part of an elite
Moving ships, submarines and science forward

Nuclear Energy

They operate and maintain the most formidable Fleet of nuclear-powered submarines and aircraft carriers on the planet. They pursue the highest degree of intellectual and personal challenges in the nuclear field. They apply nuclear energy and fundamentals of engineering in ways that not only help to defend our national security but also serve to better our world.

These are the men and women of the Navy Nuclear Propulsion community within America’s Navy. Submarine Officers (Nuclear), Surface Warfare Officers (Nuclear), Naval Reactors Engineers, Naval Nuclear Power School Instructors. And Nuclear Operations personnel. Every day, advancing their science through application, collaboration and research. These personnel assume the kind of responsibilities and leadership roles that even their most talented peers wait years to take on.

This is your chance to go behind the scenes into the classified world of Navy Nuclear Propulsion. And to learn about the amazing jobs and career opportunities available – with or without a college degree. Think you’re up to the challenge of becoming a “Navy Nuke”? See what it’s like to be part of this truly mind-boggling equation.

Submarine Officer (Nuclear Submarines)

The Navy submarine force is powered by nuclear energy – and represents some of the most modern, efficient and effective weapons in the military arsenal. Imagine being in your early to mid-twenties and assuming control of a $1.5 billion nuclear-powered submarine. This is a reality for the Submarine Officers in charge of all that goes into driving, powering, arming and operating the Navy’s Fleet of attack, ballistic missile and guided missile submarines.
**Surface Warfare Officer (Nuclear Aircraft Carriers)**

The Navy operates some of the world’s most technologically advanced ships and equipment – and nothing projects naval power and capability more dramatically and instantaneously than its Fleet of nuclear aircraft carriers. Surface Warfare Officers (SWOs) with advanced nuclear training oversee the propulsion systems and personnel aboard these multibillion-dollar, megaton cities at sea. Managing the operational intricacies that allow these marvels of technology to steam millions of miles incident-free. Offering critical support to the missions and tactics that so often depend on them.

**Naval Reactors Engineer**

Fission. Enriched uranium. Pressurized water reactors (PWRs). Things that may be important in the plot of a cinematic thriller are real-world concerns for Naval Reactors Engineers in America’s Navy. They are responsible for researching, designing, maintaining, operating and regulating the nuclear reactors and power plants that drive the most advanced Fleet of submarines and aircraft carriers on earth. Plus they help ensure that all personnel associated with Naval Reactors are prepared to work with the technology – safely and efficiently.

**Naval Nuclear Power School Instructor**

For both the college degreed and the non-college degreed professionals working in the field of nuclear power in America’s Navy, complex thinking is second nature. But helping to mentor these individuals are the Naval Nuclear Power School Instructors who teach nuclear-trained Officers and Enlisted personnel the theories and fundamentals behind the design and operation of Navy nuclear reactors and power plants.
Nuclear Operations

Stealth submarines. Powerful aircraft carriers. The most imposing vessels in America’s Navy rely on small-scale nuclear reactors to provide everything from basic propulsion to power generation. But they also depend upon an essential human element – skilled nuclear technicians, power plant operators and subsystems specialists. These highly trained, hands-on professionals perform the complex technical functions that are at the core of sub and carrier capabilities.

Dynamic jobs in everything from the culinary arts to military security

Service & Safety

Prepare meals for anyone from fellow servicemembers to world leaders. Render medical treatment to soldiers wounded in the field. Provide the kind of tight-knit security that keeps our forces safe.

The men and women who make up the Service & Safety community of America’s Navy focus their talents in different areas. Food, Restaurant and Lodging. Emergency, Fire and Rescue. Or Law Enforcement and Security. But together they serve a common purpose: to make sure that all Navy personnel are prepared and protected as they go about their work. And their mission.
Food, Restaurant & Lodging

The culinary artists of America’s Navy specialize in providing world-class service and hospitality for Enlisted Sailors and Officers everywhere. In this role you could be preparing breakfast for a flight crew before an important mission. Managing the housing accommodations of Sailors stationed abroad. Or giving servicemembers a taste of home from halfway around the world. Whatever the specific circumstances, you’ll be helping to boost morale while elevating your own professional credentials.

Emergency, Fire & Rescue

Providing medical assistance. Extinguishing fires upon ships and submarines. Rescuing fellow Sailors from danger. Whatever the nature of the situation, the Sailors who make up the Emergency, Fire and Rescue community of America’s Navy are always prepared to respond – and ready to act fast to ensure that help promptly reaches those in need.

Law Enforcement & Security

Providing servicemembers with physical protection. Organizing and performing preliminary investigations. Imposing military law and order. Whether executing crime prevention programs or carrying out antiterrorism procedures, the Sailors working in the law enforcement and security field of America’s Navy are trained to deal with any situation. On duty to serve and protect their fellow Enlisted Sailors and Officers.
Extreme courage and capability under fire

Special Warfare/Special Operations

Neutralizing threats. Defusing bombs. Doing anything from rescuing people in distress to salvaging vital equipment from treacherous depths. Whatever the specifics, members of the Naval Special Warfare / Naval Special Operations (NSW/NSO) communities take on the most impossible missions and the most elusive targets.

This is the territory of Navy SEALs (Sea, Air & Land), Special Warfare Combatant-Craft Crewmen (SWCCs), Explosive Ordnance Disposal (EOD) Technicians, Navy Divers and Aviation Rescue Swimmers (AIRRs) – real-life heroes who are pushed and defined by the roles they serve. The work doesn’t require a college degree. It demands a state of mind. One fueled by intelligence, dedication and extreme mental and physical fitness. One marked by extreme courage and capability under fire.

Navy SEALs (Sea, Air & Land)

Conducting clandestine missions behind enemy lines. Capturing enemy targets and intelligence against impossible odds. Bringing a threatening act of sea piracy to resolution in the blink of an eye. When they say “The Only Easy Day Was Yesterday,” it’s a motto backed by legendary achievements.
Aviation Rescue Swimmer (AIRR)

Jumping out of a helicopter to pluck crewmembers out of frigid waters. Rappelling to reach survivors at a remote crash site. Coming to the aid of civilians stranded in the midst of a hurricane. The motto of the Aviation Rescue Swimmer (AIRR) community is "So Others May Live."

Explosive Ordnance Disposal (EOD) Technician

Controlling weapons and explosives. Responding to mine hunting and mine clearance requests. When it comes to defusing potentially dangerous situations, Navy Explosive Ordnance Disposal (EOD) Technicians are the steady hands and nerves needed. Trained to use their specialized knowledge, skills and equipment to clear the way.

Special Warfare Combatant-Craft Crewman (SWCC)

Providing critical mission support to Navy SEALs. Operating state-of-the-art, high-performance boats. Protecting global waters from enemy combatants. Be part of an elite team that carries out military actions that are beyond the capability of standard forces and experience the deep camaraderie that accompanies the duty.

Navy Diver

No matter how extreme the condition or task at hand, Navy Divers will be there to play a vital role. Taking calculated risks when no one else will. Using willpower and thorough mental and physical training to excel in any situation. All for the purpose of a greater goal: to make the world a better, safer place.
College is one of many routes to a higher education

Education Opportunities

In America’s Navy, a great deal of emphasis is placed upon education. The high-tech work environment and the complex nature of Navy missions demand it. So when it comes to earning a degree or advancing the level of education you already possess, there are many programs that can help you on your way to an associate’s, bachelor’s, master’s or beyond.

Opportunities for Those With Diplomas or Degrees

From a qualifications standpoint, the Navy insists that all recruits have at least a high school diploma or equivalent and all Officers have a college degree. With that in mind, initial and continuing education opportunities are available whether you’re just out of high school, in the workforce, in college, a recent college graduate or a degreed professional. And whatever your background, you’ll be encouraged to pursue your educational goals – and provided with many ways to do so.

Programs for Traditional and Distance Learning

The Navy offers everything from degree earning coursework to degree-accredited on-the-job training – in settings that range from typical classrooms to ships or bases. There are college scholarships and post graduate scholarships that help cover things such as tuition, books and other expenses. Plus, there are educational savings programs and loan repayment programs available to subsidize your schooling costs. Some of the programs are offered as part of your service. Others require that you meet additional requirements.

Consider All Your Options

Whether it's scholarships or financial reimbursement, salary advances or sign-on bonuses, educational assistance can take many forms in the Navy. It all depends on where you are now and which of the career areas you’re interested in pursuing.

Look into the NROTC, undergraduate and graduate and professional programs outlined in this section to identify the program or programs that best fit your needs. And be sure to talk with a recruiter for further details or clarification or just to make sure you have the latest information to consider.
Programs that essentially pay you to earn a college degree

Undergraduate

Enter the military or go to college? Too often, the first thought is that you must choose one or the other. But the reality is this: Education and service can go hand in hand in America’s Navy.

In a world where the cost of attaining an education is continually on the rise, the Navy is both a practical and rewarding option. And whether you’re in high school or just out, interested in working your way up or in earning your degree first, the Navy has a program that can fit your needs.

Check out some of the programs available to undergraduates in the Navy. And be sure to talk with a recruiter if you need more information.

General Programs

Many jobs in the Navy do not require a college degree to start. But regardless, education is an important part of service in one way or another. Therefore, there are several programs that encourage your career development through on-the-job training or by way of more formalized schooling.

Navy College Program and Tuition Assistance

Considering working toward a college degree while you serve? Here are two ways to do just that:
• **Navy College Program (NCP)** – This program makes it possible to receive academic credit for the training you receive and for the work you perform while serving on Active Duty. This could include coursework completed remotely when you’re deployed or even classes taught by instructors who are brought aboard ships while underway.

• **Tuition Assistance (TA)** – This program pays up to 100% of the cost of courses taken at accredited institutions on your own time, while in an off-duty status.

These programs are available to both Enlisted Sailors and Officers but are typically geared toward Enlisted servicemembers (those without a college degree). There are many components to these programs; visit the Navy College Program site for details.

**Post 9/11 GI Bill**

For Navy service members, veterans and their dependents, paying for a college education is easier than ever.

The Post 9/11 GI Bill provides up to 100% tuition and fee coverage, up to $1,000 per year for books and supplies, and a potential monthly living allowance. You may potentially transfer this valuable benefit to a dependent, and you may use it for up to 15 years after completing your service commitment. To qualify for assistance, you need at least 90 days of Active Duty military service.*

*Contact a Navy Recruiter for details.

**Loan Repayment Program (LRP)**

Seeking assistance to manage the debt associated with student loans? The Loan Repayment Program can provide you with up to $65,000 to use toward paying off qualifying loans. To be eligible, your loan cannot be in default and you must be serving in your first enlistment. This program is available to Enlisted servicemembers (those without a college degree) serving in any Active Duty position.

**Specialized Programs**

The Navy also offers generous financial assistance programs for students currently in college – with options for those studying just about anything. These are programs that can help pay your way through school, that allow you to continue enjoying a normal college life, and that enable you to focus on your studies before launching your future in the Navy.

**Naval Reserve Officers Training Corps (NROTC)**

If you are interested in a collegiate scholarship program that not only pays for school but also generates some of the country’s most capable leaders, start by looking into the NROTC Scholarship program. It offers up to $180,000 to cover the cost of earning your degree at any one of more than 160 leading colleges and universities, providing money for tuition, lab fees,
textbooks – even a monthly spending allowance – for up to five years of college. And it’s possible to apply while in high school or as a college student.

Learn more about NROTC now.

**Navy Baccalaureate Degree Completion Program (BDCP)**

If you are interested in taking on a high-level management position immediately after graduation, look into the BDCP. It offers up to $169,700 while finishing your degree, providing a regular monthly income ranging from $2,575 to $4,700 for up to three years prior to your graduation. That includes a generous military salary, a food allowance, plus a housing allowance that is based upon the location of the school you attend. You’ll also enjoy comprehensive military health-care benefits – with no uniforms, no drilling requirements, and no service obligation until you graduate.

From there, you’ll begin the process of being commissioned as a Navy Officer and take on unrivaled professional responsibilities in your interest area. Through this program, there are opportunities in any of over a dozen exciting career areas.

**Civil Engineer Collegiate Program (CECP)**

If you are interested in pursuing important civil engineering projects around the world right out of school, look into the CEC program. It offers up to $113,100 while finishing your degree, providing a regular monthly income ranging from $2,575 to $4,700 for up to two years prior to your graduation. That includes a generous military salary, a food allowance, plus a housing allowance that is based upon the location of the school you attend. You’ll also enjoy comprehensive military health-care benefits – with no uniforms, no drilling requirements and no service obligation until you graduate.

From there, you’ll begin the process of being commissioned as a Navy Civil Engineer Corps Officer and take on unrivaled professional responsibilities. Learn more about Civil Engineering career opportunities in the Navy.

**Nurse Candidate Program (NCP)**

If you are interested in becoming a highly respected nurse in a global health care network that promotes patient-focused care and humanitarian work, look into the NCP program. It offers up to $34,000 to help pay your way through nursing school. This includes an initial grant of $10,000 plus a monthly stipend of $1,000 for up to 24 months while earning your degree. You’ll also enjoy comprehensive military health-care benefits – with no uniforms, no drilling requirements and no service obligation until you graduate.

From there, you’ll begin the process of being commissioned as a Navy Nurse Corps Officer and take on unrivaled professional responsibilities. Learn more about Nursing career opportunities in the Navy.
Nuclear Propulsion Officer Candidate Program (NUPOC)

If you are interested in being part of one of the top nuclear programs on earth, look into the NUPOC program. It offers up to $168,300 while finishing your degree, providing a regular monthly income ranging from $3,280 to $5,610 for up to 30 months prior to your graduation. That includes a generous military salary, a food allowance, plus a housing allowance that is based upon the location of the school you attend. You’ll also enjoy comprehensive military health-care benefits – with no uniforms, no drilling requirements and no service obligation until you graduate.

From there, you’ll begin the process of being commissioned as a Navy Nuclear Officer and take on unrivaled training and professional responsibilities.

Programs for those seeking master’s, doctorate or other graduate degrees

Graduate & Professional

Being part of America’s Navy doesn’t mean giving up your plans for a master’s, doctorate or other graduate degree. What it does mean is you’ll have access to additional ways to reach those goals, working in an environment where advanced education is both supported and encouraged.

Now more than ever, the Navy needs highly educated individuals to carry out critical research, strategic planning and other initiatives that are vital to its overall mission. Continuing education and post graduate programs exist to help qualified servicemembers keep on the leading edge in their respective fields. That could mean attending an accredited institution operated by the Navy.
It could involve conducting graduate study elsewhere with the help of Navy funding. Either way, the end goal is the same: empowering individuals like you while strengthening today’s Navy.

Check out some of the graduate and professional programs available to you in the Navy. And be sure to contact a recruiter if you need more information.

**Naval Postgraduate School (NPS)**

If you’re an Active Duty Officer in the Navy, you may be able to take advantage of anything from master’s-level coursework to Ph.D. programs to fellowship opportunities available through the world-renowned Naval Postgraduate School in Monterey, Calif.

From operations and logistics management to oceanography, information sciences to national security affairs, the Naval Postgraduate School offers first-class graduate degree programs in a variety of disciplines, in multiple departments, administered through four primary graduate schools:

- Graduate School of Business and Public Policy
- Graduate School of Engineering and Applied Sciences
- Graduate School of Operational and Information Sciences
- School of International Graduate Studies

**Medical Education Programs**

Physicians, dentists and nurses. Health care administrators, health care scientists and clinical care providers. If you’re drawn to any of these occupational areas, the Navy offers a variety of programs that can help finance your graduate-level professional schooling all the way through residency (if applicable). After which, you’ll begin a highly fulfilling occupation as an Officer and professional serving in the world of Navy Health Care.

**Health Professions Scholarship Program (HPSP)**

HPSP covers 100% of the cost of medical school, dental school or qualifying postgraduate school tuition, plus offers a monthly stipend of $2,088 to cover living expenses for up to four years. Beyond that, medical school and dental school candidates can get a sign-on bonus of up to $20,000.

The specifics of this offer depend on specialty area, so go to the health care careers section, select the position that interests you, and check out the education opportunities area on that page for details. Be sure to contact a recruiter if you need more information.

**Health Services Collegiate Program (HSCP)**

HSCP provides anywhere from $157,000 to $269,000 while finishing medical school, dental school or qualifying postgraduate school. That includes a monthly salary and housing allowance
from $3,280 to $5,610 for up to 48 months of your program (housing allowance may vary depending upon location).

Note that it’s also possible to get military pay and additional benefits that are competitive with many entry-level management positions for up to 24 months while still in school for some master’s programs and for up to 36 months for various Ph.D. programs.

The specifics of this offer depend on specialty area, so go to the health care careers section, select the position that interests you, and check out the education opportunities area on that page for details. Be sure to contact a recruiter if you need more information.

**Financial Assistance Program (FAP)**

FAP provides potentially over $275,000 during a typical four-year medical or dental residency. That includes a $45,000 annual grant on top of any residency program-based salary – plus a monthly stipend of $2,088 to cover living expenses for up to four years.

The specifics of this offer depend on specialty area, so go to the health care careers section, select the position that interests you, and check out the education opportunities area on that page for details. Be sure to contact a recruiter if you need more information.

**Offers for Practicing Health Care Professionals (Active Duty)**

Practicing physicians, dentists, nurses and select health care specialists interested in Active Duty service may qualify for incentives ranging from sign-on bonuses to loan assistance through the Health Professions Loan Repayment Program (HPLRP).

The specifics of these offers depend on specialty, service requirement and availability so go to the health care careers section, select the position that interests you, and check out the education opportunities area on that page for details on Active Duty service. Be sure to contact a recruiter if you need more information.

**Offers for Practicing Health Care Professionals (Reserve)**

Practicing physicians, dentists, nurses and select health care specialists interested in Reserve service may qualify for incentives ranging from specialty pay to sign-on bonuses to loan assistance through the Health Professions Loan Repayment Program (HPLRP).

The specifics of these offers depend on specialty, service requirement and availability so go to the health care opportunities section of NavyReserve.com, select the opportunity that interests you, and check out the financial offers area on that page for details on Reserve service. Be sure to contact a recruiter if you need more information.
Legal Education Programs

If you are interested in practicing law in one of the world’s most exclusive law firms, becoming a lawyer and Officer in the highly esteemed Navy Judge Advocate General’s (JAG) Corps is an opportunity like no other.

And the rewards go beyond the distinguished experience of practicing law with global impact. By your fifth year of service, you can potentially receive up to $60,000* over and above the competitive salary and benefits you’ll already earn. This is money that many JAG Officers use to pay off student loans. In addition, the Navy may even pay for you to get your master of laws degree (LL.M.) in any of four specialties that range from criminal law to military law to trial advocacy.

Learn more about opportunities for attorneys in the Navy. Be sure to contact a recruiter if you need more information.

Chaplain Education Program

If you are interested in pursuing your religious calling in the Navy, the Navy Chaplain Candidate Program (CCPO) offers a whole new dimension of faith-based service.

Through this program, you can be commissioned as a Navy Officer while you finish your theological studies at an accredited seminary or graduate school. Completing this program qualifies you for significant pay advantages once you enter Active Duty. You’ll also receive on-the-job training under the direct supervision of a Navy Chaplain.