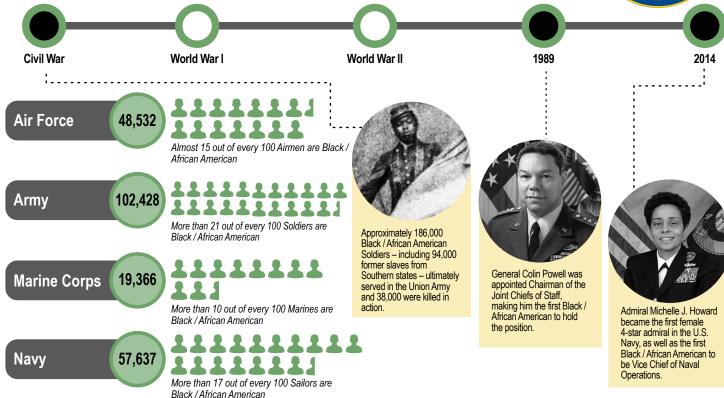
2020

Portrait of Black / African American Active Duty Service Members





16.9%

The percent of Black / African American enlisted Service members with a doctorate degree.

13.2%

The percent of Black / African
American commissioned officers in
Fiscal Year 2019 who graduated from a
service academy.

Enlisted Occupations

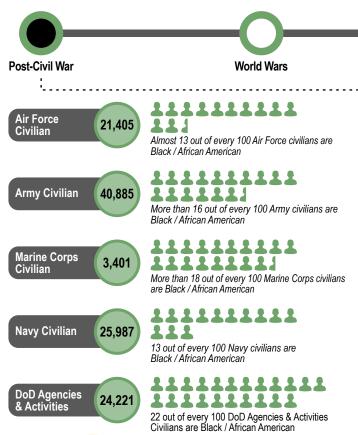
Functional Support & Administration Specialists	26,130	17,030
Service & Supply Handlers	26,180	8,849
Electrical / Mechanical Equipment Repairers	22,541	3,774
Communications & Intelligence Specialists	17,460	4,228
Infantry, Gun Crews & Seamanship Specialists	18,830	2,355
Electronic Equipment Specialists	15,332	3,759
Health Care Specialists	9,374	6,715
Non-Occupational Service Members	6,955	2,149
Craftsworkers	4,746	1,024
Other Technical & Allied Specialists	4,449	1,292
	Male = Fe	emale =

Officer Occupations

3,413	563	
1,369	1,939	
1,968	805	
1,676	499	
1,233	919	
945	382	
656	339	
595	183	
103	3	
Male = Female =		
	1,369 1,968 1,676 1,233 945 656 595 103	

2020 Portrait of Black / African American DoD Government Civilians







1977

Emancipation led many African Americans to obtain federal positions. The federal government hired employees, both male and female, at all levels



Clifford L. Alexander Jr. became the first Black / African American Secretary of the Army.



1996

Claiborne D. Haughton Jr., one of the first Black / African American SES Charter Members, received the DoD Distinguished Civilian Service Medal, the highest DoD career service award.

25%

The percent increase from Fiscal Year 2013 of Black / African American civilians with a professional degree.

6.6%

The percent of SES positions held by Black / African American civilians in Fiscal Year 2019.

Top 10 GS 1-14 Civilian Career Fields

General Administrative, Clerical & Office Services 9,079 10,624 4,847 3,765 **Business & Industry** Medical, Hospital, Dental & Public Health 1,827 6,290 5,550 **Accounting & Budget** 2.426 **Human Resources Management** 2,206 4,197 2,825 2,320 3,454 1,542 Information Technology Misc. Occupations 3,812 809 **Engineering & Architecture** 2,635 679 1,419 1,477 Education Female =

General Administrative, Clerical & Office Services	236	158	
Accounting & Budget	67	90	
Information Technology	61	30	
Human Resources Management	32	49	
Business & Industry	29	30	
Legal & Kindred	29	29	
Engineering & Architecture	38	12	
Inspection, Investigation, Enforcement & Compliance	18	5	
Misc. Occupations	12	5	
Mathematical Science	14	1	
	Male = Female =		